

THE UNIVERSITY OF WYOMING

BOARD OF TRUSTEES' MINUTES

September 13-14, 2002

**The Final Minutes can be found on the University of Wyoming Board of Trustees
website at www.uwyo.edu/trustees/meetings**

**TRUSTEES OF THE UNIVERSITY OF WYOMING
AGENDA**

September 13-14, 2002

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THE UNIVERSITY OF WYOMING

MINUTES OF THE TRUSTEES

September 13-14, 2002

Members of the Board participated in briefings with the Finance Committee, the Personnel Committee and the Athletic Committee on Thursday afternoon. Trustees were hosted at breakfast at the Foundation House for a scholarship briefing on Friday morning. The Board attended the dedication of the Student Athlete Memorial Friday afternoon, and were hosted by Athletics at the Hall of Fame Banquet Friday evening.

CALL TO ORDER

President McCue called the Business Meeting to order at 9:30 a.m. on Saturday, September 14, 2002.

ROLL CALL

Trustee Schaefer provided the roll call. The following were in attendance: Trustees Taylor Haynes, Kathy Hunt, Pete Jorgensen, Ron McCue, Jim Neiman, Judy Richards, Jerry Saunders, Greg Schaefer, and Tom Spicer. Ex-officio Trustees Philip Dubois, Judy Catchpole and Keith Sapp were present. Trustees John Patrick and Hank True, and ex-officio Trustee Jim Geringer were unable to attend the meeting.

APPROVAL OF JULY 18-19, 2002 MINUTES

Trustee Spicer moved to approve the minutes of the July 18-19, 2002 meeting as presented; Trustee Neiman seconded. The motion carried.

REPORT AND RECOMMENDATIONS OF THE PRESIDENT OF THE UNIVERSITY

Recommendation of the Consent Agenda

President Dubois presented the Consent Agenda to the full Board with the recommendation it be approved. Trustee Spicer moved to approve the Consent Agenda; Trustee Saunders seconded. The motion carried.

**Board of Trustees' Consent Agenda
September 14, 2002**

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Recommendations of Personnel Actions

President Dubois recommended the approval of the personnel actions as reviewed by the Personnel Committee. Trustee Spicer moved for approval; Trustee Saunders seconded. The motion carried.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

The Academic and Student Affairs Committee met on Friday, September 13, 2002 with the following members present: Trustees Judy Richards, Jerry Saunders, Keith Sapp, and Greg Schaefer. Trustee Patrick was absent. The following items were discussed, with none being placed on the Consent Agenda.

Central Position Management Summary

Associate Vice President Myron Allen had prepared a presentation for the Board on central position management. He mentioned the basics of the process that have been accomplished over the last three years, which included the purpose, mechanics and a three-year summary. He also noted that some of the personnel at UW believe the process is used to reduce the number of faculty at UW, when, in fact, it is a mechanism for allocating salary dollars to fund new positions or those newly hired. Dr. Allen also detailed the positions that had returned to the pool, and the allocations that had been made for 2001, 2002 and 2003. Trustee McCue noted that this is evidence that the Academic Plan is working and producing tangible results.

Moving Forward - Academic Plan Update

Dr. Buchanan reported on the Moving Forward document process. The timeline is for the next Academic Plan to occur from 2004-2009. A revised Moving Forward II document will be distributed very soon for another review, and will be reviewed in Spring 2003. From the spring review, the final Moving Forward III document will be completed, and departments will begin writing their college plans. The next Academic Plan will be released in Spring 2004.

The input on the Moving Forward documents has helped to produce institutional themes, including IER, science and technology professions and issues crucial to the region; cultural

endeavors and work within Wyoming. Another section of the Plan will cover the learning environment, including building on assets, the academic success center, and assessment. Research and graduate education is another theme, including stronger interdisciplinarity, bolstering graduate education, and research infrastructure. The Plan will also look at the structure of the curriculum, budgeting for faculty positions, technological infrastructure, outreach and service, and enrollment management. Dr. Buchanan invited input from the Board of Trustees, asking them to share their thoughts before the Moving Forward II document is released.

Ellbogen Center for Teaching and Learning – Fall Programs

Dr. Audrey Kleinsasser, director of the Ellbogen Center for Teaching and Learning, was present at the meeting for a brief overview on the Center, and distributed the Fall 2002 Catalog of Events.

Summer Session Update

UW maintains a self-sustaining, decentralized summer session; colleges control their own summer session programs, determine course offerings, and receive net revenues. In response to recommendations made by the 1998 Summer Session Visioning Committee and the Academic Plan (action item 22), increased focus has been placed on summer session through the appointment of a Coordinator of Summer Session for Academic Affairs. The coordinator manages centrally held summer session revenues used for marketing, advertising, and promotions and to support innovative course offerings.

For summer 2002, a new logo and look were established in line with the new University marketing image. The Web site was improved and advertising efforts increased. The summer

session contest awarded the grand prizewinner, an Outreach School student from Rock Springs in the MSW program, free tuition and fees for summer session. The contest drew statewide publicity. Additional changes for 2003 include the implementation of a Summer Session Advisory Committee with representation by all the colleges and units fundamental to the success of summer session. There will also be focused promotional efforts, statewide radio spots, and statewide newspaper advertisements.

The improved focus on summer session has paid off. Summer session head count, credit hours, and profits have increased two years in a row. Summer session 2001 head count increased 14.3% and total credit hours were up 10% over 2000. Preliminary reporting for 2002 shows an 11.1% increase in head count over 2001. Approximately 85% of the summer students are enrolled in UW during the previous academic year.

**Summer 2001-2002 Comparisons by College
 All Sites**

College	Summer 2001 Aug. 3, 2001 <small>Day 58 (Last day of</small>	Summer 2002 August 9, 2002 <small>classes)</small>	2001-2002 Difference	Percent Difference
Agriculture	249	240	-9	-3.6%
Arts & Sciences	1,170	1,266	96	8.2%
Business	458	496	38	8.3%
Education	564	549	-15	-2.7%
Engineering	369	409	40	10.8%
Graduate School	2	4	2	100.0%
Health Sciences	465	517	52	11.2%
Law	11	14	3	27.3%
Undeclared	1,768	2,123	355	20.1%
UW Overall	5,056	5,618	562	11.1%

Dr. Tom Buchanan advised the Board that summer school is entirely self-supporting, and answered questions from the Board.

Law School Update

In July, the UW College of Law received final approval from the American Bar Association Accreditation Committee. The Committee had requested an update on two specific issues—technological capacity and library acquisitions. Following a June 2002 progress report from President Dubois and Law Dean Jerry Parkinson, the Committee determined that the College has complied fully with all accreditation standards. The College continues as an ABA-approved law school and will be reviewed for accreditation again in the 2006-07 academic year.

The March 2002 issue of *The National Jurist* magazine listed the UW College of Law among the top 20 public law schools in the U.S. for “Best Value.” In an article entitled “Best School for Your Money,” the publication compared law schools based on six factors—tuition, bar passage rates, placement of graduates, median scholarship award, clinical opportunities, and student-faculty ratio.

Dr. Tom Buchanan stated that the Law School had received the accreditation and have completed the process successfully.

Fall 2002 Student Enrollment - First Class Day

Dr. Leellen Brigman, Vice President for Student Affairs, reported that enrollment is slightly up and the official enrollment figures will be available September 23. Trustee Richards asked Dr. Brigman to send the final figures to the Board via e-mail or regular mail.

Noel-Levitz Student Satisfaction Inventory – April 2002

The Noel-Levitz Student Satisfaction Inventory was administered to 999 UW students attending 9:00 a.m. classes on Wednesday, April 3, 2002. The students rated various aspects of UW on a scale of one (1) to seven (7), with seven being the highest (very satisfied) rating. This group is representative of the UW student population in terms of their class levels, gender, residency and ethnicity.

Table 1 presents the ten items rated highest by UW students and compares the 2002 ratings with those of UW students in 2000. The highest ratings are given to their academic advisers' knowledge about requirements and the faculty's knowledge of their discipline. Eight of the ten highest-rated items improved since the 2000 survey, with the largest improvement being UW's reputation within the community.

Table 1. Items with the Highest Average Satisfaction

Highest:	<u>2000</u>	<u>2002</u>	<u>Diff.</u>
My academic advisor is knowledgeable about requirements in my major	5.44	5.54	+ .10
Nearly all of the faculty are knowledgeable in their field	5.54	5.54	-0-
Computer labs are adequate and accessible	5.26	5.53	+ .27
This institution has a good reputation within the community	5.16	5.48	+ .32
The campus is safe and secure for all students	5.44	5.47	+ .03
On the whole, the campus is well-maintained	5.53	5.46	- .07
Faculty are usually available after class and during office hours	5.44	5.46	+ .02
My academic advisor is approachable	5.39	5.44	+ .05
Bookstore staff are helpful	5.31	5.42	+ .11
Library staff are helpful and approachable	5.32	5.39	+ .07

Table 2 presents the ten items rated lowest by UW students and compares the 2002 ratings for those items with the ratings in 2000. During the spring of 2002, the lowest rating by UW students continues to be given to student parking on campus; the average rating for parking is more than two points lower than any other average rating at UW. This follows a national

pattern in four-year institutions where parking is the lowest- rated item, with an average rating of 2.80. Of the ten lowest-rated items in the spring of 2002, three items had improved in students' assessment since 2000. The largest improvement was in reduced "run-around" to get information, followed by safer parking lots and improved food options in the cafeteria.

Table 2. Items with the Lowest Average Satisfaction

Lowest:	<u>2000</u>	<u>2002</u>	<u>Diff.</u>
The amount of student parking space on campus is adequate	2.10	2.13	- .03
Student activity fees are put to good use	4.26	4.07	- .19
There is an adequate selection of food available in the cafeteria	4.10	4.17	+ .07
There area a sufficient number of weekend activities for students	4.29	4.23	- .06
Channels for expressing student complaints are readily available	4.31	4.30	- .01
Living conditions in the residence halls are comfortable	4.47	4.37	- .10
Parking lots are well-lighted and secure	4.32	4.43	+ .11
Residence hall staff are concerned about me as an individual	4.69	4.46	- .23
I seldom get the "run-around" when seeking information on this campus	4.16	4.46	+ .30
Faculty take into consideration student differences as they teach a course	4.55	4.51	- .04

To compare UW students' satisfaction with students' satisfaction levels at other four-year colleges and universities, Table 3 provides the top ten items on which students rated UW higher than the national average on the Student Satisfaction Inventory. Each of these items reflects a potential strength of UW when compared to students' experiences at peer institutions across the nation. UW students rated UW highest above the national average, when compared to four-year colleges and universities, in the contribution of intercollegiate athletic programs to school spirit. It should be noted that this survey was administered shortly after UW participated in the NCAA Men's Basketball Tournament. While listed in Table 2 as a "low rating," the lack of "run around" was rated substantially about the national average given by students at other four-year colleges and universities.

Table 3. Items for which UW is furthest above National Averages

Furthest above national average:	<u>Nat'l</u>	<u>UW</u>	<u>Diff.</u>
The intercollegiate athletic programs contribute to a strong sense of school spirit	4.60	5.00	+ .40
Computer labs are adequate and accessible	5.14	5.53	+ .39
The personnel involved in registration are helpful	4.91	5.23	+ .32
I seldom get the "run-around" when seeking information on this campus	4.16	4.46	+ .30
A variety of intramural activities are offered	4.92	5.21	+ .29
The campus is safe and secure for all students	5.26	5.47	+ .21
Bookstore staff are helpful	5.21	5.42	+ .21
The student center is a comfortable place for students to spend their leisure time	4.96	5.17	+ .21
Library resources and services are adequate	5.15	5.36	+ .21
Residence hall regulations are reasonable	4.50	4.70	+ .20
Admissions staff are knowledgeable	4.80	5.00	+ .20

Table 4 lists the items on which students ranked UW furthest below the national average of four-year colleges and universities. Not only did UW students rate parking as low in the spring of 2002, it was rated significantly lower than their peers rated parking at other four-year colleges and universities.

Table 4. Items for which UW is furthest below National Averages

Furthest below national average:	<u>Nat'l</u>	<u>UW</u>	<u>Diff.</u>
The amount of student parking space on campus is adequate	2.80	2.13	- .67
Institution's commitment to evening students	4.87	4.63	- .24
Institution's commitment to students with disabilities	5.06	4.82	- .24
Student activities fees are put to good use	4.28	4.07	- .21
Parking lots are well-lighted and secure	4.62	4.43	- .19
Tutoring services are readily available	5.04	4.85	- .19
The institution's commitment to commuters	4.74	4.56	- .18
Faculty provide timely feedback about student progress in a course	4.85	4.69	- .16
There are adequate services to help me decide upon a career	4.79	4.64	- .15
The content of the courses within my major is valuable	5.29	5.15	- .14
The student handbook provides helpful information about campus life	4.99	4.85	- .14
The faculty take into consideration student differences as they teach a course	4.65	4.51	- .14

Additional details about the Noel-Levitz Student Satisfaction Inventory and the results of the 2002 survey are available from Dean Oliver Walter and the Survey Research Center or from the Office of the Vice President for Student Affairs.

Dr. Leellen Brigman commented that this is a strong inventory that is completed each year. The high item was the knowledge of the faculty in their respective fields; the low items were no surprise. Other concerns included the students' dissatisfaction with "run-arounds," and the intercollegiate athletics and computer technology were above the national average.

FINANCE COMMITTEE

The Finance Committee had a briefing on Thursday, September 12, and met on Friday, September 13, 2002 with the following members present: Trustees Taylor Haynes, Jerry Saunders, and Keith Sapp. Trustees John Patrick and Hank True were unable to attend. Trustee Haynes chaired the committee in Trustee True's absence, and reported on the following items and related discussion. Two items were placed on the Consent Agenda.

Approval of Contracts and Grants

CONTRACTS AND GRANTS

The following grants and contracts are accepted subject to compliance with the University's policies on classified information and protection of human subjects. This report covers the period July 1, 2002, through August 15, 2002.

AIR LOGISTICS CORPORATION - 03/16/2000 - 06/30/2002 Scott Coguill/Ronda Coguill; Mechanical Engineering - Tensile creep testing.	\$	1,020
ALASKA DEPARTMENT OF FISH AND GAME - 05/20/2002 - 05/30/2003 Merav Ben-David; Zoology - Marten abundance, seasonal diets, and the old-growth reserve system.	\$	24,200
THE AMERICAN ASSOCIATION OF COLLEGES OF PHARMACY - 07/01/2002 - 06/30/2003 Eric Dolence/Brenda Kelly; Pharmacy - Cyclic sulfamidates as chirul educts.	\$	5,500
THE BUDD COMPANY - 06/21/2002 - 12/20/2002 Scott Coguill/Ronda Coguill; Mechanical Engineering - Honda smc test matrix.	\$	31,596
CATHEDRAL HOME FOR CHILDREN - 02/22/1994 - Open Marcia Dale; Nursing - Develop nursing programs.	\$	432
CC TECHNOLOGY, INCORPORATED - 07/01/2002 - 01/31/2003 Roberta Sulk; Chemistry - Rapid detection of multiple bioterrorism agents.	\$	3,600
CEREXAGRI, INCORPORATED - 01/01/1999 - Open Gary Franc; Plant Sciences - Regional plant diseases.	\$	4,700
CITY COUNTY HEALTH DEPARTMENT - 02/22/1994 - Open Marcia Dale; Nursing - Develop nursing programs.	\$	1,701

COLORADO STATE UNIVERSITY - 08/01/2001 - 07/31/2003	\$	6,148
Carol Frost; Geology - Re-Os systematics in proterozoic anorthosite complexes.		
COLORADO STATE UNIVERSITY - 10/24/2000 - 08/31/2003	\$	114,311
Elizabeth Williams; Veterinary Sciences - Spatial and temporal dynamics of prion disease.		
COLUMBIA UNIVERSITY - 03/22/2000 - 02/28/2003	\$	52,029
Igor Morozov/Scott Smithson; Geology - Seismic phase travel times in north Eurasia.		
DANIELS FUND - 06/01/2002 - 06/30/2002	\$	16,814
Sara Axelson; Admissions - College prep summer program.		
DENVER, UNIVERSITY OF - 04/01/2002 - 09/30/2003	\$	2,500
Mark Shelstad; American Heritage Center - Western Trails: collaborative in western states.		
DENVER, UNIVERSITY OF - 04/01/2002 - 09/30/2003	\$	2,500
Karen Lange/Janis Leath; Coe Library - Western Trails: collaborative in western states.		
DHS SYSTEMS LLC - 06/01/1999 - Open	\$	1,100
Scott Coguille/Ronda Coguille; Mechanical Engineering - Composite materials testing.		
E. I. DUPONT DE NEMOURS & COMPANY - 06/22/1999 - Open	\$	2,500
Abdel Mesbah; Plant Sciences - Crop-weed research.		
E. I. DUPONT DE NEMOURS & COMPANY - 01/01/1999 - Open	\$	27,000
Stephen Miller; Plant Sciences - Various weed biology and control.		
EASTERN SHOSHONE BUSINESS COUNCIL - 01/01/2002 - 12/31/2002	\$	4,000
Charles Reher; Anthropology - Wind River gravel project.		
FORT DODGE ANIMAL HEALTH - 05/01/2002 - 06/30/2003	\$	141,295
Alberto Van Olphen; Veterinary Sciences - Bovine viral diarrhea virus minimum antigen vaccine challenge.		
GLOBAL FOREST - 06/01/2000 - Open	\$	3,500
Gregory Hayward; Zoology - Population ecology of subalpine vertebrates.		
GORDON PLASTICS, INCORPORATED - 04/14/1997 - Open	\$	475
Scott Coguille; Mechanical Engineering - Characterize composite materials.		
GRAND TETON NATURAL HISTORY ASSOCIATION - 05/01/2002 - 06/30/2003	\$	1,000
William Gribb; National Park Service - Develop potential beaver habitat model for the Snake River Basin in Grand Teton National Park.		

GRAND TETON NATURAL HISTORY ASSOCIATION - 05/01/2002 - 06/30/2003 Henry Harlow; National Park Service - Cutthroat trout project.	\$ 1,000
HYDROQUAL, INCORPORATED - 04/01/2002 - 03/31/2004 Joseph Meyer; Zoology - Effects of ingested metals.	\$ 135,000
HYDROQUAL, INCORPORATED - 04/01/2002 - 12/31/2002 Joseph Meyer; Zoology - Waterborne and dietborne copper toxicity.	\$ 50,000
IVINSON MEMORIAL HOSPITAL - 01/01/2002 - 12/31/2002 Michael Loos; Counselor Education - Partnership for smoke free families.	\$ 2,000
IVINSON MEMORIAL HOSPITAL - 02/22/1994 - Open Marcia Dale; Nursing - Develop nursing programs.	\$ 1,062
IVINSON MEMORIAL HOSPITAL - 06/10/2002 - 06/10/2003 Mary Beth Stepan; Nursing - Albany County partnership for smoke-free families.	\$ 5,098
JET PROPULSION LABORATORY - 12/15/2001 - 09/30/2002 Daniel Dale; Physics and Astronomy - Nearby galaxy survey from the space infrared telescope facility.	\$ 15,000
JUSTICE RESEARCH AND STATISTICS ASSOCIATION - 06/01/2002 - 02/28/2003 Donald Faggiani/Michelle DeLapp; Wyoming Statistical Analysis Center - Juvenile gender specific issues.	\$ 19,578
LARAMIE PLAINS FAMILY MEDICINE - 02/22/1994 - Open Marcia Dale; Nursing - Develop nursing programs.	\$ 396
LOYNING, STEPHEN M. - 11/01/2001 - Open David Walrath; Mechanical Engineering - Develop prototype of a combination ball/check valve.	\$ 1,000
MONSANTO COMPANY - 01/01/1999 - Open Stephen Miller; Plant Sciences - Various weed biology and control.	\$ 18,000
MONTANA JOB TRAINING PARTNERSHIP, INCORPORATED - 07/01/2002 - 05/06/2003 Michael Massie; Wyoming Institute for Disabilities - Careers through partnership project.	\$ 103,070
MONTANA STATE UNIVERSITY - 06/01/2002 - 08/31/2002 John Nydahl; Mechanical Engineering - Formation of wind energy cluster.	\$ 5,000
NAFSA: ASSOCIATION OF INTERNATIONAL EDUCATORS - 07/01/2002 - 05/31/2003 Lewis Bagby; International Programs - Muslim intercultural exchange program.	\$ 7,963

NATIONAL CROP INSURANCE SERVICES - 07/01/1999 - Open Alan Gray; Plant Sciences - Field crop research.	\$ 5,000
NATIONAL FISH AND WILDLIFE FOUNDATION - 07/01/2002 - 06/30/2003 William Baker; Geography and Recreation - San Juan Mountains, Colorado, landscape surveys.	\$ 5,000
NATIONAL WRITING PROJECT CORPORATION - 07/01/1994 - 06/30/2003 Janet Constantinides; English - Wyoming writing project.	\$ 15,000
THE NATURE CONSERVANCY - 05/28/2002 - Open Stephen Williams; Graduate School - Bighorn sheep survival.	\$ 5,000
NATURESERV - 01/03/2002 - 07/31/2003 Harold Bergman; Institute of Environmental and Natural Resources - Biological decision support.	\$ 11,751
NATURESERV - 01/03/2002 - 07/31/2003 Jeffrey Hamerlinck; Wyoming Geographic Information Sciences Center - Biological decision support.	\$ 11,751
NATURESERV - 01/03/2002 - 07/31/2003 Gary Beauvais; Wyoming Natural Diversity Database - Biological decision support.	\$ 11,751
NATURESERV - 07/09/2002 - 12/13/2002 Bonnie Heidel; Wyoming Natural Diversity Database - Element occurrence specifications - plants.	\$ 400
NATURESERV - 10/1/1998 - Open Alan Redder; Wyoming Natural Diversity Database - Database management.	\$ 3,298
NORTH DAKOTA, UNIVERSITY OF - 11/15/1996 - 06/30/2003 Jeffrey Lockwood/Patricia McClurg/Alan Buss; Renewable Resources - Empowering the general public to use a public access resource center.	\$ 70,400
NORTH DAKOTA, UNIVERSITY OF - 05/01/2002 - 03/31/2003 Alan Buss; Science and Mathematics Teaching Center - Implement phase of Public Access Resource Center (PARC).	\$ 68,242
NORTH DAKOTA STATE UNIVERSITY - 07/01/2002 - 06/30/2003 Khaled Ksaibati; Civil Engineering - Graduate assistantship.	\$ 23,147
NORTH DAKOTA STATE UNIVERSITY - 07/01/2002 - 06/30/2003 Khaled Ksaibati; Civil Engineering - Evaluate QC/QA impact on pavement performance.	\$ 57,810
NORTH DAKOTA STATE UNIVERSITY - 07/01/2002 - 06/30/2003 Khaled Ksaibati/Menglan Zeng; Civil Engineering - Evaluate moisture susceptibility of asphalt mixes.	\$ 69,943

OREGON, UNIVERSITY OF - 09/01/2000 - 08/31/2002 Kenneth Dueker; Geology - Geodynamics of Yellowstone hotspot.	\$ 12,000
PDVSA PETROLEO, S.A. - 01/01/1997 - Open Ronald Steel; Geology - Sequence stratigraphy and sedimentology.	\$ 18,000
PINE BLUFFS, TOWN OF - 07/01/1990 - 06/30/2002 Charles Reher; Anthropology - Archaeological testing.	\$ 6,000
POTATO CERTIFICATION ASSOCIATION OF NEBRASKA - 01/01/1999 - Open Gary Franc; Plant Sciences - Regional plant diseases.	\$ 5,560
ROCKY MOUNTAIN COMPOSITES - 06/01/1999 - Open Scott Coguill/Ronda Coguill; Mechanical Engineering - Composite materials testing.	\$ 2,090
SCIENTIFIC INSTRUMENTATION LIMITED - 02/01/1996 - Open James Rosen; Physics and Astronomy - Balloon launch and equipment support.	\$ 4,000
SYNGENTA CROP PROTECTION, INCORPORATED - 01/01/1999 - Open Gary Franc; Plant Sciences - Regional plant diseases.	\$ 3,000
SYNGENTA CROP PROTECTION, INCORPORATED - 01/01/1999 - Open Stephen Miller; Plant Sciences - Various weed biology and control.	\$ 9,500
UNITED STATES AIR FORCE - 07/01/1999 - 06/30/2000 Joelanne Berrigan; Student Financial Aid - The Reserve Officer's Training Corps (ROTC) scholarship program.	\$ 1,228
UNITED STATES AIR FORCE - 07/01/2001 - 06/30/2002 Joelanne Berrigan; Student Financial Aid - The Reserve Officer's Training Corps (ROTC) scholarship program.	\$ 13,084
UNITED STATES ARMY - 06/01/2002 - 05/31/2005 John McInroy/Farhad Jafari; Electrical Engineering - Multiple payloads on a moving bus.	\$ 339,323
UNITED STATES ARMY - 06/24/2002 - 06/23/2005 Randolph Lewis; Molecular Biology - Sequence and properties of spider acindiform and piriform silks.	\$ 329,996
UNITED STATES BUREAU OF LAND MANAGEMENT - 05/22/2002 - 09/30/2003 Robert Kelly; Anthropology - Archaeological testing and evaluation of Juniper Cave.	\$ 8,000
UNITED STATES BUREAU OF LAND MANAGEMENT - 05/22/2002 - 09/30/2003 Marcel Kornfeld; Anthropology - Little Missouri antelope trap survey and mapping.	\$ 12,535

UNITED STATES BUREAU OF LAND MANAGEMENT - 06/14/2001 - 09/30/2003	\$ 8,000
Marcel Kornfeld/Mary Lou Larson/Robert Kelly/George Frison; Anthropology - Paint Rock Canyon archaeological landscape research.	
UNITED STATES BUREAU OF LAND MANAGEMENT - 06/24/2002 - 09/30/2003	\$ 65,986
Paul Caffrey; Wyoming Geographic Information Sciences Center - Hydrography dataset with riparian attribution.	
UNITED STATES DEPARTMENT OF AGRICULTURE COOPERATIVE STATE RESEARCH, EDUCATION, AND EXTENSION SERVICE - 08/01/2002 - 07/31/2005	\$ 93,542
Bernita Quoss/Kenneth Heinlein; Family and Consumer Sciences - Using technologies to reach all rural learners.	
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 06/01/2002 - 12/31/2002	\$ 30,000
Angela Hild; Renewable Resources - Big sagebrush invasion by rush skeletonweed.	
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 07/01/2002 - 04/30/2003	\$ 4,500
Bonnie Heidel; Wyoming Natural Diversity Database - Peatland biological diversity study.	
UNITED STATES DEPARTMENT OF COMMERCE - 08/01/2002 - 08/31/2003	\$ 40,000
Brent Hathaway; Management and Marketing - University marketing research center.	
UNITED STATES DEPARTMENT OF COMMERCE - 08/01/2002 - 08/31/2003	\$ 40,000
Diane Wolverton; Small Business Development Center - University marketing research center.	
UNITED STATES DEPARTMENT OF EDUCATION - 06/01/2002 - 05/31/2003	\$ 515,982
Pilar Flores; Student Educational Opportunity - The 2002-2003 Upward Bound program.	
UNITED STATES DEPARTMENT OF EDUCATION - 09/01/2002 - 08/31/2003	\$ 462,096
Richard Miller; Student Educational Opportunity - Funding for the Educational Opportunity Center, South.	
UNITED STATES DEPARTMENT OF EDUCATION - 09/01/2002 - 08/31/2003	\$ 200,000
Richard Miller; Student Educational Opportunity - Funding for the Educational Opportunity Center, North.	
UNITED STATES DEPARTMENT OF EDUCATION - 10/01/2002 - 09/30/2003	\$ 157,743
Curtis Sandberg; Student Educational Opportunity - Trio dissemination partnership program.	

UNITED STATES DEPARTMENT OF EDUCATION - 07/01/2002 - 06/30/2003 Sally Schuman; Student Financial Aid - Pell grant program.	\$ 2,863,429
UNITED STATES DEPARTMENT OF EDUCATION - 07/01/2002 - 06/30/2003 Sally Schuman; Student Financial Aid - Supplemental educational opportunity grant program.	\$ 380,400
UNITED STATES DEPARTMENT OF EDUCATION - 07/01/2002 - 06/30/2003 Sally Schuman; Student Financial Aid - Federal work-study program.	\$ 524,640
UNITED STATES DEPARTMENT OF EDUCATION - 10/01/2002 - 09/30/2003 David Schaad/Michael Massie; Wyoming Institute for Disabilities - Wyoming corporate partnership project.	\$ 203,766
UNITED STATES DEPARTMENT OF ENERGY - 07/18/2002 - 07/17/2005 Norman Morrow; Chemical Engineering - Wettability and recovery by imbibition and displacement.	\$ 172,000
UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES ADMINISTRATION FOR CHILDREN AND FAMILIES - 08/01/2002 - 07/31/2003 Kenneth Heinlein; Wyoming Institute for Disabilities - Head start collaboration project.	\$ 125,000
UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES ADMINISTRATION ON DEVELOPMENTAL DISABILITIES - 07/01/2002 - 06/30/2003 Keith Miller; Wyoming Institute for Disabilities - University center of excellence for developmental disabilities.	\$ 382,888
UNITED STATES ENVIRONMENTAL PROTECTION AGENCY - 12/01/2000 - 11/30/2003 Thomas Crocker; Economics and Finance - Benefit transfer using values from adult-oriented studies to evaluate children's health.	\$ 162,727
UNITED STATES ENVIRONMENTAL PROTECTION AGENCY - 07/15/2002 - 07/14/2004 Harold Bergman; Zoology - Microwave-based water purification and influence of bio-pollution on ecosystem processes.	\$ 177,210
UNITED STATES ENVIRONMENTAL PROTECTION AGENCY - 07/15/2002 - 07/14/2004 Robert Hall/Merav Ben-David; Zoology - Microwave-based water purification and influence of bio-pollution on ecosystem processes.	\$ 160,610
UNITED STATES FISH AND WILDLIFE SERVICE - 04/12/2002 - 08/15/2002 Kenneth Driese; Wyoming Geographic Information Sciences Center - Change in woody shrubs using historic air photos.	\$ 2,500

UNITED STATES GEOLOGICAL SURVEY - 06/29/1998 - 05/31/2003 Stephen Jackson; Botany - Coastal wetlands of Lake Superior.	\$ 48,993
UNITED STATES GEOLOGICAL SURVEY - 09/05/2001 - 08/30/2003 Joseph Meyer; Zoology - Diel cycling of trace metals in biofilm.	\$ 30,000
UNITED STATES NATIONAL AERONAUTICS AND SPACE ADMINISTRATION - 03/01/2001 - 02/28/2002 Paul Johnson; Physics and Astronomy - Wyoming space grant college and fellowship program.	\$ 212,500
UNITED STATES NATIONAL INSTITUTES OF HEALTH - 05/01/2002 - 04/30/2003 Rex Gantenbein/Robert Kelley; Center for Rural Health Research and Education - Develop a web site for rural health care research and education.	\$ 132,238
UNITED STATES NATIONAL INSTITUTES OF HEALTH - 08/01/2002 - 07/31/2003 Don Jarvis; Molecular Biology - N-glycosylation mechanism in insect cells.	\$ 259,011
UNITED STATES NATIONAL INSTITUTES OF HEALTH - 07/01/2002 - 06/30/2003 Anne Bowen; Psychology - Wyoming rural AIDS prevention.	\$ 398,359
UNITED STATES NATIONAL PARK SERVICE - 06/01/2002 - 05/31/2003 Audrey Shalinsky/David Eckles; Anthropology - Yellowstone archeological inventory and site evaluation.	\$ 56,822
UNITED STATES NATIONAL PARK SERVICE - 03/13/2002 - 05/31/2003 Henry Harlow; National Park Service - Grand Teton National Park paleontological survey and winter forage availability.	\$ 10,360
UNITED STATES NATIONAL PARK SERVICE - 05/21/2002 - 12/30/2003 Stanley Anderson; Zoology - Sage grouse seasonal habitat use.	\$ 15,000
UNITED STATES NATIONAL SCIENCE FOUNDATION - 08/12/2002 - 08/11/2003 Stephen Herbert; Botany - Temporary directorship.	\$ 89,596
UNITED STATES NATIONAL SCIENCE FOUNDATION - 08/12/2002 - 08/11/2003 Anne Sylvester; Botany - Temporary directorship.	\$ 88,711
UNITED STATES NATIONAL SCIENCE FOUNDATION - 07/01/2002 - 06/30/2005 James Caldwell/Ruben Gamboa/Jeffrey Van Baalen; Computer Science - Acquire distributed automated reasoning workstations.	\$ 82,530

UNITED STATES NATIONAL SCIENCE FOUNDATION - 03/15/2000 - 02/28/2003	\$ 1,000,000
Randolph Lewis; EPSCoR Office - Experimental Program to Stimulate Competitive Research (EPSCoR).	
UNITED STATES NATIONAL SCIENCE FOUNDATION - 08/16/2001 - 06/30/2003	\$ 63,310
Demitris Kouris; Mechanical Engineering - Elastic interaction of nanostructures.	
UNITED STATES NATIONAL SCIENCE FOUNDATION - 10/01/2002 - 06/30/2003	\$ 15,033
Robert Hall/Bradley Taylor; Zoology - Migratory detritivorous fish impacts on nitrogen cycling.	
UPLIFT - 06/24/2002 - 10/31/2003	\$ 50,000
Lynda Baumgardner; Wyoming Institute for Disabilities - Wyoming family support network.	
VALENT - 01/01/1999 - Open	\$ 4,500
Stephen Miller; Plant Sciences - Various weed biology and control.	
VARIOUS SPONSORS - 06/17/2002 - Open	\$ 400
Bret Hess; Animal Science - Funding from various sponsors to coordinate a regional symposium focusing on sustainability of livestock production within western rangeland ecosystems.	
VARIOUS SPONSORS - 06/10/2002 - Open	\$ 114,476
Marcel Kornfeld/George Frison/Mary Lou Larson; Anthropology - Various sources will fund field research on western plains paleoindian archaeology.	
VARIOUS SPONSORS - 09/01/1994 - Open	\$ 2,583
William Gribb/Linda Marston/Ronald Beiswenger; Geography and Recreation - Summer institute for Wyoming geographic alliance.	
VARIOUS SPONSORS - 01/01/1999 - Open	\$ 1,694
Thomas Whitson; Plant Sciences - Rangeland weed management workshop fees.	
VARIOUS SPONSORS - 10/01/2001 - 09/30/2002	\$ 5,222
Diane Wolverton; Small Business Development Center - Fees for workshops presented by the Small Business Development Center.	
VARIOUS SPONSORS - 07/01/1998 - Open	\$ 1,776
Jeffrey Hamerlinck; Wyoming Geographic Information Sciences Center - Fees received for services provided by the Geographic Information Sciences Center.	
VARIOUS SPONSORS - 07/01/1995 - Open	\$ 2,775
Keith Miller; Wyoming Institute for Disabilities - Fees for behavioral assessment workshop.	

VETERANS OF FOREIGN WARS LADIES AUXILIARY - 06/08/2002 - 05/31/2003 Beverly Sullivan/Lewis Noe/B. Patrick Sullivan; Pharmacy - Detection of HER-2 in human saliva by surface plasmon spectroscopy.	\$ 3,189
WESTERN RESEARCH INSTITUTE - 04/01/2002 - 09/30/2002 Patricia Colberg; Zoology - Student labor and laboratory facility use.	\$ 6,000
WESTERN RESOURCES PROJECT FOUNDATION - 07/01/2002 - 06/30/2003 Carol Frost; Geology - Sr isotopic tracing of coal bed methane effects on groundwater.	\$ 72,014
WESTERN RESOURCES PROJECT FOUNDATION - 07/01/2002 - 06/30/2003 Demian Saffer; Geology - Coal bed methane effects on Powder River Basin aquifer.	\$ 68,906
WYOBIGEN, INCORPORATED - 08/01/2002 - Open Randolph Lewis; Molecular Biology - Spider silk proteins in alfalfa.	\$ 30,000
WYOMING ARTS COUNCIL - 07/01/2002 - 06/30/2003 Scott Boberg; Art Museum - Art is Essential program 2002-2003.	\$ 3,208
WYOMING ARTS COUNCIL - 07/01/2002 - 06/30/2003 Susan Moldenhauer; Art Museum - Visiting artists program 2002-2003.	\$ 3,485
WYOMING ARTS COUNCIL - 11/11/2002 - 11/22/2002 Wendy Fanning; Cultural Programs - Konstantin Lifschitz residency.	\$ 2,000
WYOMING ARTS COUNCIL - 10/01/2002 - 03/31/2003 Wendy Fanning; Cultural Programs - Arts in Education conferences.	\$ 3,426
WYOMING BUSINESS COUNCIL - 06/28/2002 - 12/31/2002 Jeffrey Hamerlinck/Scott Lieske/Diane Hulme; Institute of Environmental and Natural Resources - Demonstration of the community Viz software package.	\$ 50,000
WYOMING BUSINESS COUNCIL - 05/26/2002 - 09/30/2002 Steven Paisley; Institute of Environmental and Natural Resources - Wyoming beef / Beef Quality Assurance (BQA) website cattle listing service.	\$ 36,690
WYOMING BUSINESS COUNCIL - 06/10/2002 - 06/30/2002 Brent Hathaway; Management and Marketing - University marketing research center.	\$ 17,500
WYOMING BUSINESS COUNCIL - 05/08/2002 - 08/31/2002 Sean Valentine/James Faircloth; Management and Marketing - Small business focus groups.	\$ 4,000
WYOMING BUSINESS COUNCIL - 07/01/2002 - 03/31/2003 Larry Stewart; Mid-America Manufacturing Technology Center - Assist small business entrepreneurs throughout Wyoming.	\$ 555,000

WYOMING BUSINESS COUNCIL - 07/01/2002 - 06/30/2003	\$ 192,500
David Langiulli; Research Products Center - Assist small businesses and entrepreneurs throughout Wyoming.	
WYOMING BUSINESS COUNCIL - 10/01/2001 - 09/30/2002	\$ 20,000
Diane Wolverton; Small Business Development Center - Assist small business and entrepreneurs throughout Wyoming.	
WYOMING BUSINESS COUNCIL - 06/10/2002 - 06/30/2002	\$ 17,500
Diane Wolverton; Small Business Development Center - University marketing research center.	
WYOMING COMMUNITY COLLEGE COMMISSION - 04/01/1898 - Open	\$ 15,817
Sally Schuman; Student Financial Aid - State student incentive program.	
WYOMING COMMUNITY COLLEGE COMMISSION - 01/18/2002 - 12/31/2002	\$ 5,000
Burke Grandjean; Survey Research Center - Employer needs for workplace development.	
WYOMING COUNCIL FOR THE HUMANITIES - 06/17/2002 - 10/31/2002	\$ 2,000
Paul Ranelli; Pharmacy - Pharmacy ethics seminar.	
WYOMING DEPARTMENT OF ADMINISTRATION AND INFORMATION - 06/20/2002 - 05/31/2003	\$ 28,000
Robert Godby; Economics and Finance - Cost adjustment study for educational block grants.	
WYOMING DEPARTMENT OF CORRECTIONS - 07/01/2002 - 06/30/2005	\$ 150,000
Donald Faggiani; Wyoming Statistical Analysis Center - Operational support of the Wyoming Statistical Analysis Center.	
WYOMING DEPARTMENT OF EDUCATION - 11/01/2000 - 09/30/2002	\$ 3,500
Peter Ellsworth; Science and Mathematics Teaching Center - Comprehensive program for the improvement of mathematics and science education.	
WYOMING DEPARTMENT OF EDUCATION - 07/29/2002 - 06/30/2003	\$ 10,000
Patricia Armstrong; Wyoming Institute for Disabilities - Connect Wyoming pathways plus human services database.	
WYOMING DEPARTMENT OF ENVIRONMENTAL QUALITY - 05/15/2002 - 05/31/2005	\$ 222,885
Peter Stahl; Renewable Resources - Reclamation influence on carbon accumulation and soil.	
WYOMING DEPARTMENT OF ENVIRONMENTAL QUALITY - 05/15/2002 - 12/31/2003	\$ 75,000
Roger Wilmot; Research Office - Shaped charge explosive vertical pressure.	

WYOMING DEPARTMENT OF ENVIRONMENTAL QUALITY - 05/15/2002 - 12/31/2003	\$ 43,364
Roger Wilmot; Research Office - Test techniques for bond release applications.	
WYOMING DEPARTMENT OF ENVIRONMENTAL QUALITY - 05/15/2002 - 12/31/2003	\$ 20,687
Roger Wilmot; Research Office - Sage-grouse ecology in Powder River.	
WYOMING DEPARTMENT OF FAMILY SERVICES - 10/01/2001 - 09/30/2002	\$ 15,000
Linda Melcher; Agriculture Dean's Office - Nutrition education program.	
WYOMING DEPARTMENT OF HEALTH - 07/01/2002 - 06/30/2004	\$ 525,000
Paul Ranelli; Pharmacy - Drug utilization review.	
WYOMING DEPARTMENT OF HEALTH - 06/01/2002 - 12/31/2002	\$ 11,400
Burke Grandjean; Survey Research Center - Health telemedicine and telehealth survey.	
WYOMING DEPARTMENT OF HEALTH - 06/01/2002 - 05/31/2003	\$ 275,000
Donald Faggiani; Wyoming Statistical Analysis Center - Tobacco cessation coordination.	
WYOMING DIVISION OF VICTIM SERVICES - 06/01/2002 - Open	\$ 20,000
Lisa Steffian; Wyoming Institute for Disabilities - Conference on disabled victims of crime.	
WYOMING GAME AND FISH COMMISSION - 05/01/2001 - 06/30/2003	\$ 47,642
Nathan Nibbelink/Margo Berendsen; Wyoming Geographic Information Sciences Center - Integration of geographic information systems technology for daily decision making.	
WYOMING GAME AND FISH COMMISSION - 04/01/2002 - 06/30/2004	\$ 15,300
Nathan Nibbelink; Wyoming Geographic Information Sciences Center - Mule deer winter range impacts.	
WYOMING GAME AND FISH COMMISSION - 04/01/2002 - 06/30/2004	\$ 37,700
Stanley Anderson; Zoology - Mule deer winter range impacts.	
WYOMING GAME AND FISH DEPARTMENT - 07/01/1999 - Open	\$ 20,000
Stanley Anderson; Zoology - Wildlife research.	
WYOMING GAME AND FISH DEPARTMENT - 07/01/1999 - Open	\$ 5,750
Frederick Lindzey; Zoology - Wildlife research.	
WYOMING GOVERNOR'S OFFICE - 06/07/2002 - 08/31/2005	\$ 9,000
Colleen Hubbell; Medical Education and Public Health - Dental pipeline program.	
WYOMING GOVERNOR'S OFFICE - 07/01/2002 - 06/30/2003	\$ 111,202
Lynda Baumgardner; Wyoming Institute for Disabilities - Leadership training for people with development disabilities.	

WYOMING LEGISLATIVE SERVICE OFFICE - 06/10/2002 - 06/30/2004 Shelby Gerking; Economics and Finance - Wyoming mineral tax incentives.	\$ 10,000
WYOMING MEDICAL CENTER - 07/01/1997 - Open H. John Baldwin; Pharmacy - Clinical pharmacy services.	\$ 8,689
WYOMING STATE ENGINEER'S OFFICE - 06/11/2002 - 12/31/2002 Kenneth Driese; Wyoming Geographic Information Sciences Center - Provide technical services for the compression, indexing, database compilation and serving images of the Wyoming color aerial photography.	\$ 19,752
WYOMING STATE GEOLOGICAL SURVEY - 07/15/2002 - 09/30/2002 Antony Bergantino; Civil Engineering - Landslide map generation.	\$ 10,000
WYOMING WATER DEVELOPMENT COMMISSION - 07/01/2002 - 06/30/2004 Larry Pochop; Civil Engineering - Office of water programs support.	\$ 110,000
WYOMING WATER DEVELOPMENT OFFICE - 07/01/2002 - 06/30/2004 Jan Curtis; Civil Engineering - Develop climatological and hydrological spatial data base for the State of Wyoming.	\$ 599,629
TOTAL - Contracts and grants approved July 1, 2002 through August 15, 2002.	\$ 14,906,540

Dr. Gern noted the funding amount of \$14 million dollars. The Finance Committee approved the item and placed it on the Consent Agenda.

2003 Legislative Budget Request Approval

The University of Wyoming will submit two supplemental budget items to the Governor and the Legislature. The first request is for \$17,984,00 to renovate and expand the old Biochemistry building for Health Sciences. This request would be funded by a legislative appropriation of \$14,984,000 combined with private dollars of \$3.0 million provided by a gift given by Roy and Fay Whitney. The second request is for \$5,900,000 to address critical and deferred maintenance needs. Both requests were presented to the 2002 legislature but neither request was funded.

The College of Health Sciences divisions and programs are currently dispersed widely throughout the campus. The potential to expand within any of the present locations is limited, and many of the present locations are in need of renovation and upgrade. Architects have been working with the College of Health Sciences and the Facilities Planning Office to design a renovation plan for the Health Sciences Complex. Their plan features state-of-the-art classrooms and laboratories, clinical skills training areas, space for faculty and student interactions, as well as space for faculty research. By utilizing some of the private dollars from the Roy and Fay Whitney gift, project planning will be completed by next spring including all design and construction documents. With legislative funding this first priority project in the Capital Facilities Plan will begin early next year.

The critical maintenance request for \$5.9 million has been developed by the Physical Plant Division and has been prioritized to address the most pressing critical and deferred maintenance needs of the campus. The requests have been recast from the plan submitted last year to meet the requirements for the State's new capital budget format. With this change in format, the university has approached its critical maintenance needs from a systems approach. That is, project priorities have been established within the framework of building and infrastructure systems (e.g. plumbing systems) to accommodate this change. The critical maintenance request breaks down as follows:

• Plumbing systems	\$1,270,000
• Environmental systems	\$1,575,000
• Electrical systems	\$1,135,000
• Architectural systems	\$1,770,000
• Grounds Maintenance	<u>\$ 150,000</u>
Total	\$5,900,000

The Finance Committee recommended to the Trustees of the University of Wyoming approval to submit a supplemental budget request to the Governor and the Legislature of \$23,884,000 for construction of the Health Sciences Complex and for critical maintenance priorities.

While there will be no direct request from the university for capital funds to construct the Wyoming Business Technology Center, the institution will support the funding request that may be submitted by the Wyoming Business Council for this project. Additionally, the university will follow developments at the state level with respect to any recommendations concerning the state health insurance plan and will seek to have the university included in any proposal providing supplemental funding for the employees' insurance program.

Phill Harris, Vice President for Budget and Planning, spoke about the request as presented, and noted there is no request for salaries. UW will ask for one-time money or funding for the Health Sciences Center and facilities maintenance. UW will support funding the WBTC as an institution. The current plan includes development of a systems approach for new buildings, as well as regular construction projects. The Board will be asked to review the funds set aside for the planning, although UW will be providing the money. The other area to be discussed was UW's intention to pursue inclusion in any adjustment that the state gets for health insurance increases. Trustee Saunders recommended the action items be addressed in the Committee of the Whole, and Trustee McCue asked that they be placed on the Consent Agenda with the understanding that any Board member can request they be taken off. The Finance Committee approved the item and placed it on the Consent Agenda.

PERSONNEL COMMITTEE

The Personnel Committee met for a briefing on Thursday, September 12, and with the full Board on Friday, September 13, 2002. The following members were present: Trustees Judy Richards, Chair; and Jim Neiman. Trustee John Patrick was unable to attend. The Committee approved the personnel items as noted in the Report and placed them on the Consent Agenda.

APPOINTMENTS

1. Faculty

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Art</i>			
Hardy, Leah M.	Assistant Professor	\$42,504/AY	08/27/2002 to 06/30/2003
Haydon, Margaret K.	Assistant Professor	\$42,504/AY	08/27/2002 to 06/30/2003
<i>Department of Botany</i>			
Ewers, Brent E.	Assistant Professor	\$52,008/AY	08/27/2002 to 06/30/2003
Pendall, Elise G.	Assistant Professor	\$54,000/AY	08/27/2002 to 06/30/2003
<i>Department of English</i>			
Knieval, Michael	Instructor	\$45,000/AY	08/27/2002 to 06/30/2003
West, Peter H.	Assistant Professor	\$50,004/AY	08/27/2002 to 06/30/2003
<i>Department of History</i>			
Greenwald, Rachel T.	Assistant Professor	\$44,000/AY	08/27/2002 to 06/30/2003
Wells, Cheryl A.	Assistant Professor	\$42,504/AY	08/27/2002 to 06/30/2003
<i>Department of Mathematics</i>			
Sritharan, Sivaguru S.	Professor	\$120,000/FY	08/27/2002 to 06/30/2003
Weber, Eric S.	Assistant Professor	\$50,004/AY	08/27/2002 to 06/30/2003
<i>Department of Physics & Astronomy</i>			
Brotherton, Michael	Assistant Professor	\$55,008/AY	08/27/2002 to 06/30/2003
<i>Department of Political Science</i>			
Van Winkle, Steven R.	Assistant Professor	\$36,000/AY	08/27/2002 to 06/30/2003
<i>Women's Studies Program</i>			
Henry, Peaches M.	Assistant Professor	\$55,008/AY	08/27/2002 to 06/30/2003
Zare, Bonnie Sue	Assistant Professor	\$33,750/AY	08/27/2002 to 06/30/2003

College of Business

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Accounting</i>			
Herz, Paul J.	Associate Professor	\$82,008/AY	08/27/2002 to 06/30/2003
<i>Department of Economics & Finance</i>			
Pendleton, Linwood H.	Assistant Professor	\$70,008/AY	08/27/2002 to 06/30/2003
<i>Department of Management & Marketing</i>			
Ferrell, Linda K.	Assistant Professor	\$80,004/AY	08/27/2002 to 06/30/2003
Page, Karen L.	Instructor	\$70,004/AY	08/27/2002 to 06/30/2003

College of Education

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Adult Learning & Technology</i>			
Sun, Qi	Assistant Professor	\$46,020/AY	08/27/2002 to 06/30/2003
<i>Department of Counselor Education</i>			
McGriff, Deborah L.	Assistant Professor	\$46,800/AY	08/27/2002 to 06/30/2003
Smith, Michael R.	Assistant Professor	\$46,020/AY	08/27/2002 to 06/30/2003
<i>Department of Educational Leadership</i>			
McCarthy, Robert J.	Assistant Professor	\$54,000/AY	08/27/2002 to 06/30/2003
<i>Department of Educational Studies</i>			
Castaneda, Carmelita P.	Assistant Professor	\$46,020/AY	08/27/2002 to 06/30/2003
<i>Department of Secondary Education</i>			
Rush, Leslie S.	Assistant Professor	\$46,020/AY	08/27/2002 to 06/30/2003
Van Olphen, Marcela	Assistant Professor	\$46,020/AY	08/27/2002 to 06/30/2003

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Civil & Architectural Engineering</i>			
Urynowicz, Michael A.	Assistant Professor	\$59,736/AY	08/27/2002 to 06/30/2003
Young, Rhonda K.	Assistant Professor	\$59,736/AY	08/27/2002 to 06/30/2003
<i>Department of Electrical and Computer Engineering</i>			
Wright, Cameron H.G.	Assistant Professor	\$72,600/AY	01/01/2003 to 06/30/2003

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>School of Pharmacy</i>			
Hermansen-Kobulnicky, Carol J.	Instructor	\$59,040/AY	08/27/2002 to 06/30/2003
Ontko, Allyn C.	Assistant Professor	\$56,400/AY	08/27/2002 to 06/30/2003
Vandel-Kilgore, Kerri J.	Clinical Assistant Professor	\$63,000/FY	07/15/2002 to 06/30/2003

College of Law

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
Benson, Reed D.	Assistant Professor	\$71,004/AY	08/27/2002 to 06/30/2003
Boomgaarden, Lynnette	Assistant Professor	\$71,004/AY	08/27/2002 to 06/30/2003
Bridgeman, Jacquelyn	Assistant Professor	\$71,004/AY	08/27/2002 to 06/30/2003
Feldman, Stephen M.	Professor	\$120,000/AY	09/01/2002 to 05/17/2003

University Libraries

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Science Reference</i>			
Schmidt, Lawrence O.	Assistant Librarian	\$35,508/FY	07/15/2002 to 06/30/2003
<i>Systems</i>			
Boss, Stephen C.	Assistant Librarian	\$51,924/FY	05/13/2002 to 06/30/2003

2. Academic Professionals
Academic Affairs

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Ellbogen Center for Teaching and Learning</i>			
Hill, Robin K.	Assistant Lecturer	\$34,965/FY	08/27/2002 to 06/30/2003

College of Agriculture

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Cooperative Extension Service</i>			
Hill, Hudson R.	Assistant Extension Educator	\$41,508/FY	07/29/2002 to 06/30/2003
Hopkin, Amelia M.	Assistant Extension Educator	\$32,004/FY	07/15/2002 to 06/30/2003

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Criminal Justice</i>			
Apgar, E. Stormy	Assistant Lecturer	\$42,000/AY	08/27/2002 to 06/30/2003

PROMOTIONS

1. Faculty
College of Agriculture

<u>Name</u>	<u>New Rank</u>
<i>Department of Molecular Biology</i>	
Thorsness, Peter E.	Professor

GLOSSARY OF PERSONNEL TERMS

Academic Professional

Person other than faculty, engaged primarily in activities that extend and support the teaching, research, extension, and service missions of the University. There are four categories of academic professional: 1. Extension Educators, 2. Lecturers, 3. Research Scientists, 4. Post-Doctoral Research Associates. Individuals belonging to any of the first three categories can hold extended-term-track appointments under certain conditions.

Academic-Year (AY)

Appointments in which the regular period of employment includes the fall and spring semesters (nine months) of each year, with no accrual of vacation leave. Most faculty members and academic professionals hold AY appointments. AY employees typically receive their nine-month salaries and benefits spread out over the 12 months of each calendar year.

Adjunct or Clinical Faculty

Indicates a non-financial appointment of an individual to an academic unit. Adjunct appointments can include qualified non-academic personnel or faculty with other academic affiliations. Adjunct appointments are made at all three faculty ranks (Assistant Professor, Associate Professor, Professor) based upon academic qualifications. Clinical appointments are always at the Professor level. Adjunct appointments are normally for three years, while clinical appointments are for one year.

Archive Faculty

This special faculty designation is reserved for archivists of the American Heritage Center. Archivists are responsible for acquiring original resource material to support academic research and teaching, organizing the material physically and intellectually, and teaching faculty, students and others to use these materials. There are three archivist ranks: 1. Assistant Archivist, 2. Associate Archivist, 3. Archivist. Promotion and appointment as Associate Archivist or Archivist carries with it the automatic award of a five-year extended-term appointment.

Assistant Professor

Indicates tenure-track appointments of individuals who hold the terminal degree in their discipline. This is the usual entry-level faculty rank.

Associate Professor

In addition to the qualifications of an Assistant Professor, Associate Professors have established a strong reputation in scholarship and teaching. Generally, faculty hired as Assistant Professors are promoted to the rank of Associate Professor at the time tenure is granted.

Development Leave

Extended-term academic professionals who have completed six years of service at the University are eligible for professional development leave. The purpose of development leave is to enhance performance, to conduct special studies, or in some other way to enhance an individual's ability to contribute to the University. Development leaves can be granted with or without pay, are the prerogative of the academic unit in which the academic professional is located, and are generally similar to sabbatical leaves for faculty.

Emeritus Faculty

Emeritus status can be awarded to tenured faculty who retire after long and distinguished service. The designation is honorary. By analogy, extended-term academic professionals may be eligible for emeritus status upon retirement. (Emeritus=masculine, emerita=feminine, emeriti=plural.)

Extended-Term Appointment

Academic professionals who have successfully completed probationary terms (usually six years) may receive six-year appointments called extended-term appointments. The term also applies to certain librarians and archivists who

hold faculty status. These employees are eligible for extended-term appointments after five-year probationary periods. Extended terms for these employees are five years in length. Academic professionals, librarians, and archivists who are in the probationary period are on the extended-term-track.

Extension Educator

The primary function of this academic professional is to provide non-credit education to off-campus clientele through UW's Cooperative Extension Service. There are three ranks of Extension Educators: Assistant University Extension Educator, Associate University Extension Educator, Senior University Extension

Faculty

Members of the permanent faculty include tenured or tenure-track Assistant Professors, Associate Professors, and Professors. Also included are tenure-track individuals who hold the rank of Instructor while completing their terminal degrees. Certain librarians and archivists also hold faculty status, but they are eligible for extended terms instead of tenure.

Fiscal-Year (FY) Appointments.

Appointments in which the regular period of employment is the entire calendar year, with accrual of annual vacation leave. Faculty members who hold administrative positions with summer responsibilities often have FY appointments for the duration of their administrative terms.

Full-Time Equivalent (FTE)

A measure of the time commitment expected of an employee or a set of employees. For example, two full-time employees or four half-time employees constitute 2.0 FTE.

Instructor

Tenure-track faculty member who does not yet hold the terminal degree in the appropriate field. UW requires verification of degrees in the form of official transcripts. UW does not grant tenure to faculty members who hold Instructor status at the time of the decision.

Leave of Absence Without Pay

Academic and administrative personnel may request leaves without pay for periods normally not in excess of one year, for purposes consistent with the professional enhancement of the employee and the advancement of the University's stature.

Lecturer

A category of academic professional involved largely in classroom instruction. Lecturers may be appointed to three ranks: Assistant Lecturer, Associate Lecturer, Senior Lecturer.

Library Faculty

This faculty designation applies to employees of the University Libraries. There are three ranks of library faculty: Assistant Librarian, Associate Librarian, Librarian. Persons holding the rank of Assistant Librarian are appointed on an annual basis. Persons holding the ranks of Associate Librarian and Librarian are eligible for five-year extended-term appointments.

Part-Time Employee

Any employee holding less than a full-time equivalent position (FTE less than 1.0).

Post-Doctoral Research

Post-Docs are persons who desire greater professional development and research investigation, after having received a doctoral degree but before obtaining permanent employment. Post-Doctoral appointments are temporary.

Probationary Employee

Refers to tenure-track faculty members who have not received tenure and to academic professionals, library faculty, and archive faculty who have not yet received an extended-term contract. The probationary term for academic professionals is generally six years, with yearly reviews and re-appointments. For librarians and archivists, it is five years. Faculty members who are on tenure-track appointments typically undergo the review for tenure in the sixth year of employment.

Professor

In addition to the qualification of an Associate Professor, "full" Professors have demonstrated superior research contributions, have attained wide recognition in their professional fields for scholarship or other creative activity, and have gained recognition as teachers and contributors in their fields.

Research Professor

Person with demonstrated superior capacity for research contributions, who is employed solely on external funds, and who holds a terminal degree. These appointments are made only at the Professor level and for not more than one year at a time. They are renewable.

Research Scientist

An academic professional whose primary responsibility is to conduct research. There are four ranks for Research Scientists: 1. Assistant Research Scientist, 2. Associate Research Scientist, 3. Research Scientist, 4. Senior Research Scientist.

Review Year

Year in which a reappointment review occurs for probationary employees. Normally, tenure-track faculty members undergo mandatory reappointment reviews in their first, second, and fourth years, with optional reviews in the third and fifth years. A review for the tenure decision occurs no later than the sixth year. An explanatory flow chart appears at the end of this glossary. In some cases employees start with credit toward a tenure or extended-term decision, based on their previous experience. In these cases the review year is the number of years of service at UW plus the number of years of credit.

Sabbatical Leave

Sabbatical leave may be granted to any tenured member of the faculty for the purposes of increasing professional competence and usefulness to the University. A minimum of six years service at the University must precede each period of sabbatical leave, although no right accrues automatically through lapse of time. Sabbatical leaves are normally granted for either a half year (full pay) or a full year (60% of salary). A faculty member who fails to return to the University after a sabbatical leave must repay the amount of compensation received from the University during the sabbatical.

Temporary Appointment

A short-term appointment without rights to tenure or extended term. Most temporary appointments are for one semester or one academic year.

Tenure-Track Appointment

Indicates a probationary faculty appointment prior to the award of tenure. Tenure-track positions generally require six years to tenure, but fewer years may be required based upon level of previous experience and accomplishments.

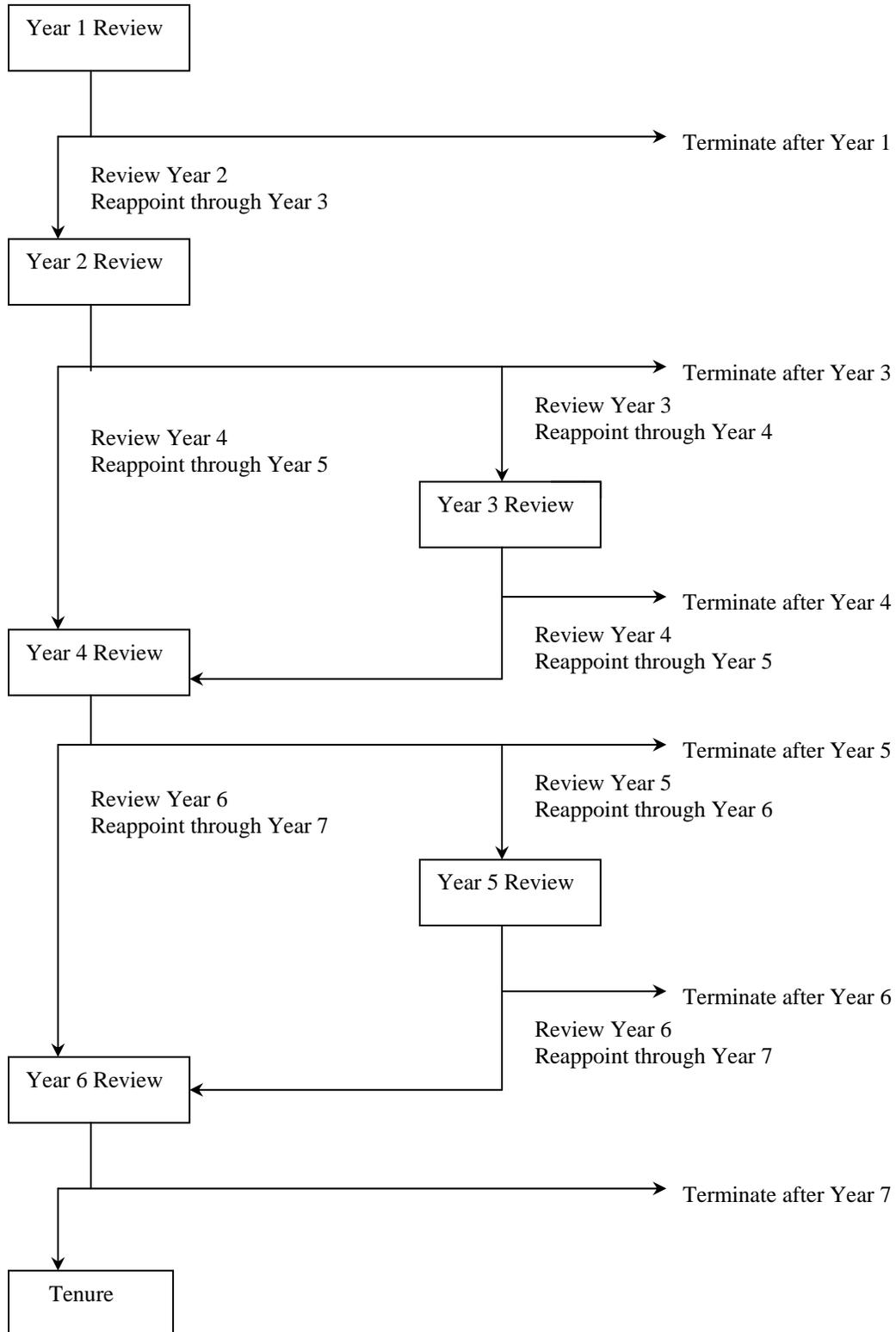
Terminal Degree

Typically the highest earned degree in a field of study. Examples include the Ph.D. (a variety of fields), the M.D. (medicine), the Ed.D. (education), M.F.A. (fine arts), and J.D. (law).

Visiting Appointment

Indicates a non-permanent, non-tenure-track faculty appointment. Most visiting appointments are for one year.

FLOW CHART FOR FACULTY REAPPOINTMENTS



Vice President for Administration and Finance Search

President Dubois noted that he will be forming a committee shortly to oversee a national search to recruit for the position of Vice President for Administration and Finance, as Mr. Dan Baccari has announced his retirement, effective May 31, 2003. Members of the Board thanked Mr. Baccari for his service.

PHYSICAL PLANT AND EQUIPMENT COMMITTEE

The Physical Plant and Equipment Committee met on Friday, September 13, 2002 with the full Board. The following members were present: Trustees Taylor Haynes, Chair; Kathy Hunt, Pete Jorgensen, and Jim Neiman. Trustee True was unable to attend. The following items were discussed, and two were placed on the Consent Agenda.

Approval of Capital Facilities Plan

Trustee Haynes noted that the Capital Facilities Plan had been reviewed by the committee at a briefing on Thursday. President Dubois asked the Board to approve the plan, although it is still a work-in-progress, and he stated that Athletics is an unknown until their strategic plan is complete. He is not prepared to make any recommendations to the Board yet on how to address those facility needs, but UW is ready to move forward on the major projects identified in the various categories and as described in the plan. The Board was asked to confirm that these are the right projects and that they are comfortable with UW beginning to move forward with the ideas from whatever funding sources UW is able to identify. The basic approach discussed at the Thursday briefing with the Finance Committee is that UW is seeking a combination of state appropriations and university bonding authority, private monies and UW's uncommitted federal mineral royalties to move forward on the major projects in the plan. The overall approach was outlined as utilizing the uncommitted federal mineral royalties on a one-time basis be used to plan for new facilities, to raze and destroy outdated, obsolete facilities, and to issue debt for what is considered to be the highest priority projects in the plan that UW can afford. Those include the renovation of the 9th & Lewis building for the department of Anthropology, the renovation of the Classroom Building, and the possible construction of the daycare center. The Health

Sciences complex, the Information Library Learning Center, the Science Teaching Laboratory Facility, and the Student Service building will be pursued through state funding. In addition, if the aforementioned facilities are built, the first one being the Health Science building, UW will pay for the renovation of any facilities vacated by units that would move into a new building, and won't be going to the state for that type of funding. President Dubois explained the advantages of the conceptual approach, and addressing the Level I and Level II planning, which will be paid for by UW. When UW goes to the legislature for funding, they will be confident that UW knows what it wants to build, where the facilities will be located, and that they have an accurate explanation of what the costs are likely to be. The Health Sciences complex is through the Level II planning, and UW does know what it is going to cost. The estimate is \$37.98 million to build in the space east of Coe Library. Vice President Miller also explained that it will assist the university with the legislature and future requests if the financial aspects are clear: either UW is asking for authorization, money, or their attention to hear about the Level I and Level II progress that has been passed by the Board.

The Physical Plant and Equipment Committee approved the item and moved it to the Consent Agenda.

Request To Appraise And Purchase Three Houses Located at 1218 and 1222 Bradley and 462 North 12th

During the month of August 2002, the owner of the three homes, which are situated on two lots, contacted the University expressing an interest in selling the properties. After discussion, the owner has agreed to sell all three properties to the University for appraised value.

Photos detailing the area involved are included on the following pages. These properties are located on the north side of campus between Lewis and Bradley Streets, and would give the University ownership of fifty percent of the block, except for one property.

The University's rental income for this property would be approximately \$3,200.00 per month or \$38,400.00 per year. This equates to an approximate 12-year payback period.

In 1999, the estimated combined property value was approximately \$345,000.00. After touring the property several weeks ago, it is estimated that the combined value of the houses and two lots will be around \$450,000. This is only an estimate and does not reflect a current appraisal.

To facilitate the purchase of the properties, the Vice President for Administration and Finance is requesting authorization to proceed with acquisition of the three residences for their appraised value, subject to inspection of the residences.

The Physical Plant and Equipment Committee recommended to the Board of Trustees approval for the purchase of the three properties, located at 1218 and 1222 Bradley, and 462 North 10th at appraisal value, provided the appraisal does not exceed the estimated value by more than five percent.

1122 Bradley Street – 12th Street looking west



1st Floor Apartment:

- 1) Living room w/closet
- 2) Kitchen w/ample storage
- 3) Breakfast area
- 4) Bathroom w/shower
- 5) Linen closet
- 6) Master Bedroom w/walk-in closet
- 7) Bedroom with ample closet space
- 8) Carpeted throughout except Master Bedroom

Monthly Income – \$1,100.00

Forced Air Furnace < 10 Years Old

Hot Water Heater < 2 Years Old

1122 Bradley Street – Bradley Street looking south



Basement Apartment:

- 1) Living room w/closet & storage
- 2) Kitchen w/ample storage
- 3) Breakfast area
- 4) Bathroom w/shower
- 5) Linen closet
- 6) Master Bedroom w/walk-in closet
- 7) Carpeted throughout

462 North 12th Street – Bradley Street looking west



Rental House:

- 1) Living room w/closet
- 2) Kitchen w/ample storage
- 3) Dining area
- 4) Linen closet
- 5) Master Bedroom w/walk-in closet and Master Bath w/shower
- 6) Bedroom with ample closet space
- 7) 2nd Full Bath
- 8) Utility Room – w/d hookups
- 9) Carpeted throughout

Monthly Income – \$800.00
Electric Heat And Hot Water
Home < 14 Years Old

1118 Bradley Street – Bradley Street looking south



Main House w/Basement
Apartment similar to 1122
Bradley:

- 1) Living room w/closet
- 2) Kitchen w/ample storage
- 3) Dining area
- 4) Linen closet
- 5) Master Bedroom w/walk-in closet and Master Bath w/shower
- 6) Bedroom with ample closet space
- 7) 2nd Full Bath
- 8) Utility Room – w/d hookups (downstairs)
- 9) Carpeted throughout

Monthly Income - \$1,300.00
Boiler Heat < 30 Years Old

Vice President Dan Baccari explained to the Board that the request for action on this item is to gain authorization to purchase the properties, since he has the appraisals at this time. The appraisals indicate that the properties are worth \$425,000 combined, and comprise only 50% of the block. President Dubois commented that this will help with the space issues that are ahead of UW. Trustee Schaefer stated that he realizes UW must take advantage of this opportunity, but asked where the funds to purchase property come from. Mr. Baccari advised that UW has a bond reserve fund, which is available for this purpose. The Physical Plant and Equipment Committee moved to approve authorization for Mr. Baccari to purchase the properties on behalf of UW, and moved the item to the Consent Agenda.

Sustainable Agriculture Research and Extension Center (SAREC) Update

The College of Agriculture and University Administration are continuing to pursue development of the Sustainable Agriculture Research and Extension Center (SAREC) in southeastern Wyoming. The University has identified a key parcel of land and made an offer of purchase. It is anticipated the offer will be accepted by the three landowners. Once that offer is accepted, negotiations will proceed to purchase the other pieces of property near that location. The purchase of these three parcels of land will provide approximately 370 irrigated acres, 600 acres for dryland crops, and 500 acres of pasture. The Office of the Vice President for Government Relations is working on legislation needed to enable key aspects of the plan. Vice President Miller and College of Agriculture Dean Galey are communicating with local elected officials to apprise them of the plan and to discuss the enabling legislation.

Vice President Tom Buchanan shared information with the Board regarding SAREC. The earnest money for the property has been accepted, and work on the purchase is on-going.

Vice President Rick Miller advised the Board that UW needs legislation for the actual purchase of the land. He plans to go to Goshen County on October 31 and speak to the people there about SAREC and present the facts.

Change Orders and Progress Reports

The following gives an accounting of the progress and activity of construction since the July 2002 Trustees meeting. Also reported are approved change orders to the Wyoming Union Additions and Renovations, and the Rochelle Athletics Center.

PROJECTS COMPLETED SINCE LAST MEETING

1. Wyoming Student Union Renovation and Additions

Phase "0" Contractor:	Spiegelberg Lumber and Building Company, Inc.
Phase "0" Bid Price:	\$541,900.00
Phase "0" Original Completion Dates:	Temporary Bookstore area - 24 July 2000 Breezeway portion/East Addition - 18 August 2000 Balance of East Addition - 15 September 2000
Phase "0" Present Completion Dates:	Temporary Bookstore area - 24 July 2000 Breezeway portion/East Addition - 4 September 2000 Balance of East Addition - 30 September 2000
Phase "1" Original Completion Dates:	Basement (original section) - 7 May 2001 1 st and 2 nd Floor portion (original section) - 30 May 2001 Balance of 2 nd Floor and Ballroom (original section) - 30 June 2001
Phase "1" Present Completion Dates:	Basement (original section) - 30 May 2001 1 st and 2 nd Floor portion (original section) - 11 June 2001 Balance of 2 nd Floor and Ballroom (original section) - 30 July 2001
Phases 1 through 3 Contractor:	Spiegelberg Lumber and Building Company, Inc.
Phases 1 through 3 Bid Price:	\$9,318,600.00
Phases 1 through 3 Original Completion Dates:	Phase 1 - 14 May 2001 Phase 2 - 14 December 2001 Phase 3 - 22 May 2002

2. Rochelle Athletic Center

Contractor: Spiegelberg Lumber and Building Company, Inc.
 Bid Price: \$6,618,200.00
 Original Completion Date: 15 June 2001
 Contract Substantial Completion Date: 14 July 2001
 Actual Completion Date: 6 September 2001

	Total	Administration	Construction	Design	Contingency	Misc
Budget	8,427,592	297,042	7,050,000	608,936	378,041	93,573
Expended	8,402,111	297,042	7,050,000	579,274	382,222	93,573
Obligated	-	-	-	-	-	-
Un-obligated	25,481	-	-	29,662	(4,181)	-

Remarks: The final review of punch list items are waiting to be completed.

Washakie Center Additions & Renovations

Construction Manager-at-Risk: Kloefkorn-Ballard Const./Div. Co., Inc.
 Bid Price: \$8,865,466.00
 Original Completion Date: 20 June 2003
 Contract Substantial Completion Date: 20 June 2003

	Total	Administration	Construction	Design	Equipment	Contingency	Misc
Budget	13,291,517	368,650	8,865,466	1,361,480	1,807,436	746,965	141,520
Expended	2,976,211	244,257	1,835,547	896,407	-	-	-
Obligated	8,817,118	-	7,029,919	250,333	1,347,936	188,930	-
Un-obligated	1,498,188	124,393	-	214,740	459,500	558,035	141,520

Remarks: Demolition work is completed. Concrete flooring for additional dining is currently being poured. Framing for offices, Pokeskellar, and other rooms is currently underway.

PROJECTS IN DESIGN PHASE

1. Powell Seed Analysis Laboratory

Contractor: N/A
 Bid Price: N/A
 Original Completion Date: N/A
 Contract Substantial Completion Date: N/A

	Total	Administration	Construction	Design	Contingency
Budget	276,945	11,357	233,251	20,980	11,357
Expended	12,238	9,091	-	3,147	-
Obligated	17,833	-	-	17,833	-
Un-obligated	246,874	2,266	233,251	-	11,357

Remarks: Design Phase for the Architect continues. Anticipated bid date is in October.

The following Change Orders are reported for the information of the Trustees.

1. Wyoming Union Additions and Renovations

Change Order No. 29

Item 1 Firestopping at existing utility piping	Add:	4,008.00
Item 2 Shaftwall credit	Add:	(200.00)
Item 3 Exhaust fan lower level	Add:	7,467.00
Item 4 Credit for deleted rubber base at bookstore	Add:	(204.00)
Item 5 Additional mechanical work	Add:	1,001.00
Item 6 Maple trim	Add:	942.00
Item 7 Additional power provisions	Add:	491.00
Item 8 Catering kitchen roof top equipment maintenance	Add:	222.00
Item 9 Electrical work	Add:	240.00
Item 10 Additional wall vent	Add:	178.00
Item 11 Additional exit sign	Add:	346.00
Item 12 Sprayed Fire Proofing	Add:	2,000.00
Item 13 Rated fire extinguisher cabinets	Add:	363.00
	<u>ADD:</u>	<u>\$17,132.00</u>

Total Change Order No. 29

Statement of Contract Amount

Original contract Amount	\$9,318,600.00
Total Change Orders 1-29	<u>+1,068,313.00</u>
Adjusted Contract Price	\$10,386,913.00

2. Old Main Elevator

Change Order No. 02

Item 1 Additional Painting	Add:	6,110.20
Item 2 Additional Terrazzo Repair	Add:	804.00
	<u>ADD:</u>	<u>\$6,914.00</u>

Total Change Order No. 02

Statement of Contract Amount

Original contract Amount	\$ 420,900.00
Total Change Orders	<u>+ 13,098.00</u>
Adjusted Contract Price	\$ 433,998.00

3. Washakie Center Additions & Renovations

Change Order No. 04

Item 1 Architectural and Mechanical Services	Add:	25,003.00
	<u>ADD:</u>	<u>\$25,003.00</u>

Total Change Order No. 04

Change Order No. 05

Item 1 Electrical Changes		Add:	27,969.00
	<u>Total Change Order No. 05</u>	ADD:	\$27,969.00

Change Order No. 06

Item 1 Reinstate original lighting package		Add:	30,000.00
Item 2 Modification to the north entry		Add:	9,762.00
	<u>Total Change Order No. 06</u>	ADD:	\$39,762.00

Statement of Contract Amount

Original contract Amount	\$8,865,466.00
Total Change Orders 1-6	<u>+ 188,930.00</u>
Adjusted Contract Price	\$ 9,054,396.00

UW Land Leases

Shawn McGinnis, manager of Contract Administration at UW, prepared a summary document that describes lands that are leased by UW, and leased from UW. Mr. Dan Baccari briefly reviewed the summary, and answered questions for the Board.

Public Art Proposal

**Conceptual Framework for Development of a Public Art Program
at the University of Wyoming
Philip Dubois (4/15/02)**

Purposes: Multiple, including: 1) to enrich cultural, intellectual, and scholarly life on campus and in community; 2) to add warmth, visual interest, and variety in the campus landscape; 3) to demonstrate the campus commitment to the value of creative expression; and 4) to serve as a source of campus, community, state, and regional pride.

Media: Outdoor sculpture or other appropriate media (including, but not limited to murals, mosaics, ceramics, mobiles, installations, etc.).

Focus: Signature works by living artists that explore the breadth of artistic expression in order to create a collection of public art that is integrated into the UW campus and balances stylistic approaches and modes of expression.

Placement: Entire campus would be considered a potential site (i.e., not a designated “sculpture garden,” although small concentrated “pocket” gardens might be developed along with

landscaping to provide places for rest and reflection – with particular attention to using public art to enhance “inter-building pathways”).

Criteria for Selection and Siting of Works: Multiple, including: 1) artistic excellence; 2) potential for work to inspire, stimulate, and challenge campus and community; 3) durability of design and materials; 4) minimum required maintenance and safety concerns; 5) maximum resistance to vandalism; 6) appropriateness to site and University setting; 7) compatibility with University short-term and long-term plans relating to facilities and grounds.

Means of Acquisition: Multiple, including: open competition; limited competition (where development fee is paid); invitation (based on reputation and experience of artist); commission; direct purchase; long-term loans; and gifts—as recommended to the President by the President’s Public Art Council (see below).

Funding: Multiple, including: 1) annual proceeds from a public art program endowment (\$1 million minimum for a \$50,000 annual budget); 2) percent for art program; 3) grants (corporate and foundation); and 4) other contributions—to cover acquisitions, development and site preparation, installation, lighting as required, maintenance, conservation, transportation and insurance, program publications and tour maps, etc.

Administration: Collection to be under the management of the University of Wyoming Art Museum; responsibilities to include budget management, record-keeping, negotiations with artists, oversight of maintenance and conservation, and making recommendations to the Public Art Council and the President concerning deaccessions.

Governance: Responsibility for making recommendations to the President on acquisition, siting, installation, and deaccessioning will be made by the President’s Public Art Council. The Council will consist of nine voting members serving staggered three-year terms, except for the Director of the UW Art Museum, who will serve as a permanent member of the Council. The remaining eight representatives will include:

- 3 members of the Department of Art faculty, selected by the President from no fewer than five nominees forwarded by the Department Head;
- 1 member of the UW faculty, selected by the President from no fewer than five nominees forwarded by the Chair of the Faculty Senate;
- 1 member of the UW staff, selected by the President from no fewer than five nominees forwarded by the President of the Staff Senate;
- 1 knowledgeable representative of the regional art community, such as a curator, artist, or collector to be appointed by the President after considering suggestions from the Director of the Art Museum and Head of the Art Department;
- 1 student (1 year term, renewable), selected by the President from no fewer than three nominees forwarded by the Head of the Department of Art; and

- 1 member of the community at large, appointed by the President.

Ex officio nonvoting members will include:

- 1 member of the staff of the UW Foundation appointed by the Vice President for Institutional Advancement;
- the Director of Facilities Planning; and
- 1 member of the staff of Physical Plant appointed by the Vice President for Administration and Finance.

President Dubois advised that he wanted to share this item with the Board for their information. His intention is to formalize a structure for the placement of outdoor art on campus. A committee will be appointed to review the art to be placed on campus, once an endowment has been established. By following this process, each piece of art would have a name associated with it. Members of the Board expressed their desire to provide that President Dubois has the final approval on any art that is placed, as well as including the opportunity to revisit the issue at any time.

INVESTMENT COMMITTEE

The Investment Committee met on Friday, September 13, 2002 with the full Board. Trustees Tom Spicer, Chair; Jim Neiman, Jerry Saunders and Greg Schaefer were in attendance.

The Committee reviewed the items as presented in the report, with no items requiring approval.

Report on Investment Committee Meeting in Jackson, WY August 21-22, 2002

Trustee Spicer updated the Board on work that had been completed at the fall meeting of the Investment Committee. Several managers had presentations for the Committee regarding financial instruments. The feeling of members of the Committee is that they will continue to explore new ideas to support university functions. The University had been involved in a commission recapture program, and has now decided to discontinue that program.

Other items discussed included investment policy issues, with the decision to revise the policy as the outcome. Proxy voting was also discussed in the context of the effectiveness of UW managers. President Dubois also commented that the state attorney general is developing a possible lawsuit for any UW interactions with Enron. The Committee discussed the meeting in February, and has not set the meeting dates.

Quarterly Report on Endowments

The quarterly investment report for the quarter ending June 30, 2002, provided by John A. Vann, Investment Advisor to the Investment Committee, is shown on the following page.

UNIVERSITY OF WYOMING
INVESTMENT COMMITTEE
As of June 30, 2002

Current Asset Allocation
In Millions (\$000) & Percentage (%)

<u>Funds:</u>	<u>(\$000)</u>	<u>(%)</u>
Fixed Income Pool – Fox	\$ 12.534	31.3%
Value Equity Pool		23.8%
Jurika & Voyles	4.689	
Brandes Value	4.852	
Growth Equity Pool		29.7%
Montag & Caldwell	5.459	
Wilshire	4.627	
Navellier	905	
McKinley	932	
Int'l Equity Pool – Brandes	<u>6.099</u>	<u>15.2%</u>
\$	40.098*	100.00

* not included in this total is \$86,282, which is held in the handling account at June 30, 2002.

Asset Allocation Goals as of February 11, 1999

<u>Funds:</u>	<u>(%)</u>
Fixed Pool	25.00%
Value Pool	30.00%
Growth Pool	30.00%
Int'l Pool	<u>15.00%</u>
	<u>100.00%</u>

UNIVERSITY OF WYOMING
 Investment Committee - Performance (net of fees)
 June 30, 2002

	Market Value	2nd Qtr 2002	1st Qtr 2001	YTD	1 year	2 year	3 year	5 year	Inception to date
		%	%	%	%	%	%	%	%
Summary									
Total Assets	40,184,003	-6.91	1.44	-5.57	-7.14	-6.24	0.06	6.16	163.95
75SP/25L BIGC custom index		-9.99	0.20	-9.81	-13.48	-12.66	-6.58	4.43	162.60
Other									
Handling Account	86,282								
Equity Funds									
Value Pool									
Jurika*	4,689,490	-11.71	3.90	-8.27	-12.13	-3.95	0.80	3.69	180.29
Russell 1000VI		-8.52	4.09	-4.78	-8.96	0.22	-2.92	6.53	186.79
Brandes Value^	4,851,665	-10.98	4.04	-7.38	N/A	N/A	N/A	N/A	1.31
Russell 1000VI		-8.52	4.09	-4.78	N/A	N/A	N/A	N/A	2.35
Growth Pool									
Montag***	5,459,198	-13.67	0.04	-13.64	-14.31	-14.90	-7.81	4.5	40.54
Russell 1000Gr		-18.67	-2.59	-20.78	-26.48	-31.50	16.14	-0.28	10.42
Wilshire Growth Fund^^	4,627,000	-14.76	-0.01	-14.77	-19.16	-23.1	10.66	N/A	-25.79
Russell 1000Gr		-18.67	-2.59	-20.78	-26.48	-31.5	16.14	N/A	-38.08
Navellier ^^	904,721	-7.23	-5.82	-12.63	-24.17	N/A	N/A	N/A	-11.84
Russell 2000		-15.95	-1.96	-17.60	-25.24	N/A	N/A	N/A	-12.15
McKinley ^^	931,892	-13.40	-3.42	-16.36	-27.37	N/A	N/A	N/A	-11.63
Russell 3000		-18.47	-2.55	-20.55	-26.4	N/A	N/A	N/A	-20.01

International Equity Fund

Brandes**	6,099,197	-6.34	5.13	-1.54	-5.93	-5.98	4.01	9.87	166.24
MSCI European Australian and Far East		-1.93	0.57	-1.37	-9.21	-16.73	-6.61	-1.42	24.54

Fixed Income Fund

Fox*	12,534,557	4.55	0.17	4.73	10.28	11.42	9.01	8.23	86.03
Lehman Bros Govt Corporate Bond Index		3.55	-0.23	3.31	8.17	9.94	7.99	7.33	80.24

Inception * 4/93 ^ 10/01
 ** 4/94 ^^ 3/99
 *** 7/97 ^^ 4/01

Trustee Spicer reviewed the endowment report for the benefit of the Board. These are the quarterly reports that are provided on investment styles, as well as indicate the asset allocation styles. More of the funds are in fixed income due to their extreme success; value is a little lower than intended; growth is a little lower than anticipated; and the international equity pool has done well. The table that is included shows how UW investments have done over the past year. UW has done better than the market, and done better than the number typically followed. The question to answer at the February meeting is whether UW could have done better, and it will be discussed in more detail.

ATHLETIC COMMITTEE

The Athletic Committee met on Thursday, September 12 for a briefing, and with the full Board on Friday, September 13, 2002. Trustees Greg Schaefer, Chair; Pete Jorgensen, Jerry Saunders, and Tom Spicer were in attendance.

The Committee reviewed the Information Items presented in the Report.

Strategic Planning

DRAFT

INTRODUCTION:

The University of Wyoming is proud of its winning tradition when it comes to Cowboy and Cowgirl athletics. During our 37-year participation as a member of the Western Athletic Conference (WAC), we were the second most successful program, having captured 24 championships and selected for 7 bowl games. In men's basketball, our accomplishments include the 1943 national championship, advancement to the "Sweet Sixteen" of the NCAA tournament in the 1980s, and our 2002 Conference Championship and advancement to the second round of the NCAA tournament. Our women have also experienced success. In the late 1980's and early 1990's, our women's volleyball team reached the NCAA tournament four times, with their highest accomplishment being an "Elite Eight" appearance. In addition, our programs have achieved numerous conference championships, including but not limited to wrestling, cross country, and women's basketball. We have also produced many individual champions on a conference and national level, particularly in the sports of men's and women's track.

Notwithstanding this proud winning tradition, it remains the case that there has been a decline in the competitiveness of the majority of our programs over the past few years. As Table 1 so clearly demonstrates, in 2000-2001, only three of UW's sixteen teams finished their seasons in the top half of the Mountain West Conference; in 2001-2002, we placed only one team in the top half. (Wrestling is not included in MWC statistics because it is not sponsored by the MWC).

Obviously, there is cause for concern. Our current level of performance means that we are not able to take full advantage of the benefits as a Division I-A institution, principally public and legislative support within the state and enhanced regional and national exposure. Moreover, as individual institutions attempt to better position themselves in terms of financial return and public exposure, conference realignments are possible at any time. Within the Mountain West Conference, the most significant strength that the University of Wyoming brings to the conference is a tradition of strong competitive rivalries with several other institutions, notably

BYU and Colorado State. We do not bring the market appeal of the urban-located institutions, such as San Diego State and UNLV, while the current condition of the football program robs us of the opportunities for television exposure that are afforded winning teams. Because post-season competition opportunities in many sports are affected by the quality of competition played during the regular season, low “power ratings” for Wyoming in key sports (e.g., football, men’s and women’s basketball, women’s volleyball) adversely affect the post-season fortunes of other Mountain West teams attempting to better themselves. In short, in many fundamental ways, the University of Wyoming could be perceived by some as becoming a net liability for the Conference rather than a net asset.

For the security of our position within the Conference (and, therefore, within the NCAA) to be assured, we simply must strengthen our record of competitive success. We cannot afford to maintain the status quo. The Mountain West Conference was formed as a result of many factors, but largely because of a concern held by the five founding institutions (Air Force, BYU, Colorado State, Utah, and Wyoming) that the old Western Athletic Conference had, as a result of ill-considered expansion, compromised the academic and athletic excellence of the membership. If the conference should, at some point in the future, conduct a similar reassessment, we do not want to be one the schools left on the outside looking in.

To be sure, it is not hard to identify some of the most important reasons why we have become less competitive in certain sports. In football, for example, we have experienced a high rate of turnover in the coaching staff. In particular, in the last seven football seasons we have had three changes in head coaches and six offensive coordinators. All of these coaches accepted similar positions for higher salaries. This does not provide any continuity to the program. Compare this to the recent success of the men’s basketball program and the recent stability that has been made possible under the guidance of Head Coach Steve McClain and most of his staff.

In other sports, particularly the team Olympic sports (e.g., track and field, swimming), our competitiveness has been affected by our institutional approach to compliance with the gender equity requirements of title IX. By fully funding each of the women’s Olympic sports with the maximum number of scholarships permitted by the NCAA and encouraging nearly unlimited “walk-ons,” we are better positioned not only to compete at the individual level but to have the “depth” necessary to win team points that determine the outcome of such events. On the men’s side, however, (and this is true in all of our men’s sports), we have been forced to limit our squad sizes to the maximum number of NCAA scholarships and a smaller number of “walk-ons”; in sports such as men’s track and field and swimming, this means that we have fewer athletes to enter into each event, thereby reducing our chances of picking up team points.

We also know that our competitive posture has been limited in many cases by the condition of our facilities. Prospective student-athletes (and their parents) carefully consider whether an institution recruiting them has the array of facilities and competition venues that will enable them to be successful, athletically and academically. Although the construction of the Rochelle Athletics Center and recent renovations in the offices and team rooms in several sports can be expected to improve our ability to recruit high-quality student-athletes, the reality is that several of our major facilities are substandard when compared to other institutions. The football

stadium has a host of deferred maintenance and cosmetic problems. We have no outdoor track. We have limited capacity to support indoor tennis practice and competitions. We have no indoor practice facility for sports like football and soccer during the months of inclement weather in Laramie.

It is also the case that the recruitment of high quality student-athletes to the University of Wyoming has been adversely affected by the lack of diversity at the University, in our athletic programs, and in the community. While we have improved our efforts in the recruitment of minorities and have significantly overcome the detrimental legacy of the Black 14 incident, renewed attention needs to be placed on the recruitment and retention of minority students, faculty, coaches, and staff. We are missing out on an important pool of quality athletes due to our inability to consistently attract minorities and to create the “critical mass” of non-white faces necessary to make minority student-athletes feel welcome and supported within the Laramie community.

Finally, as this Plan will demonstrate, our competitive posture has been adversely affected by budgetary considerations. Recruiting and retaining high quality coaches and maintaining competitive facilities are just the tip of the budgetary iceberg. In our leading revenue-producing sports (e.g., football, men’s basketball), financial demands have required us to schedule “guarantee games” with high profile programs. A guarantee game is a one-time road game for which we receive revenue. (\$500,000-600,000) As shown in Table 2, UW ranks first in the Mt. West Conference in revenues received from game guarantees.

Not only do game guarantees serve as a powerful incentive for UW to accept a road game, but these arrangements often do not necessarily mean that we will receive a home game in return from a particular opponent. Our ability to “buy” home events is also limited due to our lack of financial resources, particularly since other institutions insist upon higher-than-average guarantees to play us in Laramie. Not only is Laramie a difficult and expensive travel destination for most teams, but opposing coaches are well aware of the competitive advantage we enjoy at our 7,200 foot altitude. As shown in Table 3, UW ranks last in the Mt. West Conference in expenditures made to secure game guarantees and spends only one-third for this purpose when compared to the average Division I-A institution

These financial considerations, when combined, have a great impact on our ability to be consistently competitive. We must have the opportunity to schedule more home events for our high priority programs and less dependent upon “money games” away from home. This will afford our athletes the opportunity to achieve greater success overall and minimize the need for extensive travel

This plan is organized in several sections. First, we discuss the philosophical values that undergird the operation of our intercollegiate athletic programs and the specific “action items” incorporated in this plan. In subsequent sections, we present the principal goals and objectives we believe seek to achieve in several specific areas:

- Restoring Competitive Excellence
- Ensuring Academic Success
- Maintaining Gender Equity
- Achieving Ethnic Equity and Diversity
- Promoting Student Welfare
- Improving Fundraising
- Strengthening Marketing
- Improving Financial Support
- Addressing Facility Needs

In creating this plan we have actively sought comments from our coaching staff, administrators and supporters through individual and group meetings. We believe that those involved in the development of this plan have taken a critical look at themselves and offer quality, realistic and reachable goals that will enable the leadership, student-athletes and fans to realize their greatest desires for Wyoming athletics. Ultimately everyone's primary goal is to be successful in the classroom and on the field of competition.

I. Assumptions and Values

Any plan depends upon a set of assumptions and undergirding philosophical principles.

Assumptions are those factors or considerations that we believe will affect the future of intercollegiate athletics at the University of Wyoming and more broadly in the NCAA.

Values embody the philosophical, ethical, and moral principles which guide decision-making in the Department of Intercollegiate Athletics concerning the governance of our programs and the treatment of student-athletes.

A. Assumptions

We assume that the State of Wyoming will continue to only support one four-year institution of higher learning.

We assume that the State of Wyoming will not, at any time in the foreseeable future, maintain a significant presence of professional sports that would attract the interest and private support of the public as a source of entertainment and relaxation.

We assume that successful intercollegiate athletic programs provide significant benefits for the university as a whole, including enhanced exposure to prospective students, staff, and faculty; positive support from elected officials and the public at large; and as source of significant state pride.

We assume that, in accordance with the mission of the University of Wyoming, the Division of Intercollegiate Athletics has been established as an integral part of the institution to

provide athletic programs, dedicated to excellence, based on the highest standards of integrity and intended to be a credit to the University, community and state.

We assume that the University of Wyoming will remain a member of the Mountain West Conference and member of Division I-A, but that issues of conference membership and alignment will remain dynamic.

We assume that the costs of maintaining a Division I-A athletic program will continue to rise over time, but that the potential tangible and intangible benefits of a successful program will also increase due to expanding public and commercial interest, including national and regional television packages and sponsorship arrangements.

We assume that future state appropriations to the University will depend heavily upon the condition of the state economy at any given time, but that competitive athletic programs will strengthen the University's case for funding and that targeted requests to support improvement in the intercollegiate athletics program are possible.

We assume that state appropriations are only one source of funding for intercollegiate athletics, and that continued growth in financial support from student fees, ticket sales, concessions, sponsorship agreements, broadcast rights, and private fundraising will be necessary and possible if our programs are viewed as competitive and worthy of support.

B. Values

We believe that the University must subscribe to high standards of academic achievement and view its athletes as an integral part of the student-body and, by so doing, retain a clear separation between intercollegiate athletics and professional sports.

We believe that the University's athletic programs must be operated in a manner consistent with the fair and equitable treatment of student-athletes and athletic department personnel, without regard to gender, race, ethnicity, or any other form of discrimination or prejudice.

We believe that success in Intercollegiate Athletics is one of the most important unifying forces in the State of Wyoming. The most recent men's basketball season was a great indication of how athletics can rally support from elected officials, residents of the state, alumni, and friends of the university.

We believe that the University of Wyoming should be the premier athletic venue in the State of Wyoming, a venue that all residents of Wyoming can call their own.

We believe in selective excellence. Understanding that we cannot be all things to all people, this plan advances the idea that we must focus our efforts in the near term upon the development and maintenance of nationally competitive programs in football, men's and women's basketball, and women's volleyball, while ensuring appropriate attention to the

requirements of gender-equity and the opportunity for student-athletes in all sports to achieve their academic and athletic potential within the Mt. West Conference.

We believe we could do more to creatively market, promote and enhance our product. The University of Wyoming is a major source for athletic entertainment in the state. In the ever changing arena of intercollegiate athletics the market has definitely changed. Intercollegiate athletics is big business and if we want to become competitive we must accept this fact, be willing make changes and provide the necessary support to achieve our goals.

We believe that the city of Laramie is instrumental in our development and improvement. The market in which we live does make a difference for prospective student-athletes and employees as well. Quality of living is vital to our recruitment process.

Trustee Schaefer talked about the briefing on Thursday. The Athletics Department and others met to discuss the outline of the strategic plan. Copies are available for interested Board members. He advised that Athletics would like to have feedback as soon as possible. Outreach and Athletics still need to be addressed as part of the Capital Facilities Plan. President Dubois noted that any changes or suggestions will be incorporated into a redraft. He indicated that the competitive excellence section will be brought to the Board at the November meeting. The president also stated that UW will move forward on the gender equity and academic sections, as there is a good sense of those items at this point.

Director Lee Moon was at the Board meeting and advised the members that the Athletics department has completed all of the equity moves for the women's offices, and extended an invitation to Board members to visit the RAC and see the changes.

**UW ATHLETIC PROGRAMS RANKED IN THE TOP HALF OF THE CONFERENCE
 FY 1992 TO FY 2002**

Team	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00	FY01	FY02
Men's Basketball	no	no	yes	no	no	yes	yes	yes	yes*	yes*
Women's Basketball	no	yes	yes	yes	yes	no	no	no	no	no
Football	no	yes*	yes	no	yes*	yes	yes	yes	no	no
Men's Golf	no	no	yes	no	no	no	no	no	no	no
Women's Golf	yes	yes	yes	no	no	no	no	no	no	no
Women's Soccer	N/A	N/A	N/A	no	no	no	no	no	no	no
Men's Swimming	no	yes	no	no						
Women's Swimming	no	yes	yes	no						
Women's Tennis	N/A	N/A	N/A	N/A	no	no	no	no	no	no
Men's X-Country	no	yes	no	no	yes	yes	yes	no	no	no
Women's X-Country	yes	yes	yes	no	no	yes	no	no	no	no
Men's Indoor Track	no	yes	no	yes	no	no	yes	yes	no	no
Women's Indoor Track	no	no	no							
Men's Outdoor Track	no	yes	no	no	no	yes	yes	yes	no	no
Women's Outdoor Track	no	yes	yes	no						
Women's Volleyball	yes	no	yes	no	no	yes	yes	no	no	no
Wrestling	no	yes	yes	yes	yes	yes	yes	N/A**	N/A**	N/A**

*team ranked first in conference

**not sponsored by MWC because there were not enough teams

TABLE 2

DRAFT

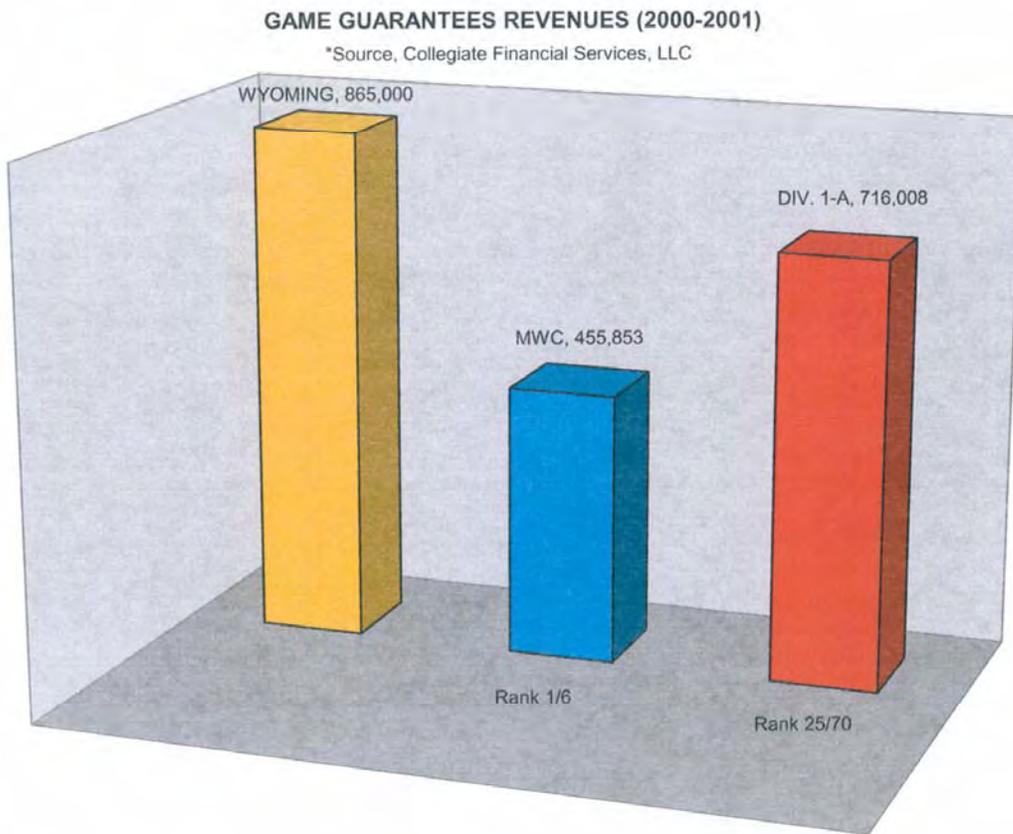
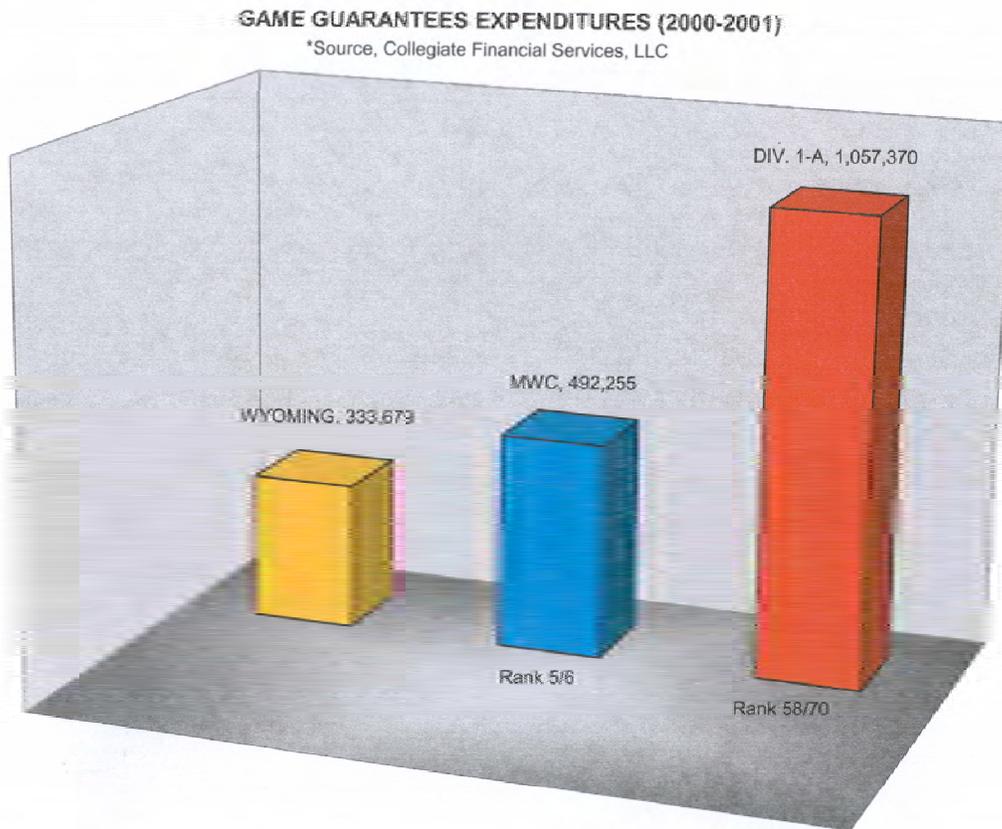


TABLE 3

DRAFT



Cowboy Joe Golf Series 2002



Cowboy Joe Club

P.O. Box 3414 • Fieldhouse North • Laramie, WY 82071-3414
 (307) 766-6242 • fax (307) 766-2346 • e-mail: jnewland@uwyo.edu • www.wyomingathletics.com
 John Stark – Associate Athletic Director-Development / Jared Newland – Athletic Development Officer

Cowboy Joe Golf Series

2001			2002		
Date	City	# Entries	Date	City	# Entries
April 7	Phoenix, AZ	69	March 9	Las Vegas	140
April 28	Denver, CO	204	April 6	Phoenix	70
May 4	Douglas	120	April 27	Denver	203
May 12	Riverton	108	May 3	Douglas	148
May 19	Buffalo	64	May 4	Torrington	115
June 2	Jackson	119	May 18	Spearfish, S.D.	78
June 8	Cheyenne	176	May 31	Cody	80
June 9	Torrington	132	June 1	Jackson	144
June 15	Powell	130	June 7	Cheyenne	156
June 16	Sheridan	96	June 15	Sheridan	144
June 30	Spearfish, S.D.	83	June 21	Riverton	63
July 7	Rock Springs	148	June 22	Evanston	68
August 4	Laramie	128	June 28	Windsor, Colo.	127
August 10	Casper	116	July 13	Rock Springs	124
Sept. 7	Championship	90	Aug. 3	Laramie	132
			Aug. 9	Casper	124
			Sept. 13	Championship	85
2001 TOTALS		1,783	2002 TOTALS		2,001

Director Moon explained that the items listed are examples of outreach that Athletics does each year. Trustee Saunders noted that the Cowboy Joe Golf Series 2002 has increased from 1780 to 2001.

Sports Festivals 2002

2002 University of Wyoming

<u>Day, Date</u>	<u>City</u>	<u>Time</u>	<u>Location</u>	<u>Total Attendees</u>
Mon, May 20th	Pinedale	1:30-3 PM	1 campus - Pinedale	<i>330 kids</i>
Tues, May 21st	Riverton	8:30-10:30	6th Grade Campus	<i>180 kids</i>
Tues, May 21st	Thermopolis	1-3 PM	Ther. Middle School	<i>370 kids</i>
Wed, May 22nd	Cody	9-11 AM	Cody High School	<i>520 kids</i>
Thurs, May 23rd	Gillette	1:15-3:20	Paintbrush El	<i>300 kids</i>
Tues, May 28th	Rawlins	3-5th 9-11 AM k-2nd 12:30-2:30	Rec Center	<i>670 kids</i>
Wed, May 29th	Wheatland	9-11 AM 1-3 PM	Libbey Ele. West Ele.	<i>520 kids</i>
Thurs, May 30th	Casper	9-11 AM	Kelly Walsh HS	<i>190 kids</i>
Mon, June 3rd	Laramie	9-11 AM	UW Facilities	<i>805 kids</i>
Thurs, June 20th	Cheyenne	9-12 noon	YMCA	<i>325 kids</i>
TOTAL ATTENDEES FOR 2002 SPORTS FESTIVAL				<u><i>4210 kids</i></u>

Mr. Moon noted that the sports festivals are events that occur in different communities around the state, and the locations are rotated as many of the communities want the sports festivals in their areas. He also noted that the smaller communities have the best participation. This year, over 4200 children attended the events; last year there were 3600 participants.

Summer Camps 2002

**University of Wyoming Summer
 Sports Camps
 2002**

<u>Sport</u>	<u>Number of Participants</u>
Football	1,069
Men's Basketball	1,158
Women's Basketball	1,700
Volleyball	187
Soccer	76
Wrestling	232
Tennis	<u>23</u>
	<u>4,445</u>

Mr. Moon noted that the on-campus summer camps had an increase over the previous year's numbers.

2001-2002 MWC All-Academic Honorees

Note: To be eligible for selection to the MWC All-Academic Team, student-athletes must have completed at least one academic term at the member institution while maintaining a cumulative grade point average of 3.0 or better and be a starter or significant contributor.

Men's Cross Country

*Jason Delaney	So.	3.60	Civil Engineering
*Joel Hess	Jr.	4.00	Exercise Phys.
*Chris Jons	Sr.	3.71	Zoology

Women's Cross Country

LeAnn Forbes	So.	3.54	Education
Shannon Geslin	Fr.	4.00	Pharmacy
Stephanie Hanks	Jr.	3.32	Int'l Studies
Tara LaMay	Sr.	3.61	Education
*Jennifer Mansell	So.	3.67	Communication

Women's Volleyball

A league-high eight of the 15 Utah volleyball student-athletes qualified for conference academic honors, followed by Wyoming with seven. UNLV had five honorees, followed by San Diego State with four. BYU, CSU, and New Mexico each qualified three, while Air Force landed two student-athletes on the academic list.

*Amy Doman	Fr.	4.00	Nursing
Katie Jarman	So.	3.22	Health Education
*Vanessa Latimer	Fr.	3.31	Engineering
*Rachel Lau	Sr.	3.51	Anthropology
Shannon Patrick	So.	3.49	Speech Pathology
Melissa Robinett	So.	3.31	Education
*Jillian Roslund	Fr.	3.44	Animal Science

Football

BYU and CSU each placed a conference-high 18 student-athletes on the All-Academic team, followed by Wyoming (13), New Mexico(12), Air Force (9), Utah and UNLV (8 each), and San Diego State (2). Wyoming punter Luke Donovan was also named to the Mountain West Conference Verizon District Academic All-America Team.

Casey Adams	So.	3.20	Accounting
Casey Bramlet	Jr.	3.31	Business
Ryan Calahan	Jr.	3.16	Engineering
*Andy Deselms	Sr.	3.71	Finance
*Luke Donovan	Jr.	3.68	Business
Jacque Finn	Jr.	3.06	Business
*Trenton Franz	So.	3.83	Engineering
Tim Glynn	Sr.	3.12	Business
Michael Irvin	Jr.	3.01	Criminal Justice
Matt Klotz	Sr.	3.27	Finance
Pete Merrill	Sr.	3.13	Exercise Phys.
*Josh Rollins	Jr.	4.00	Nursing
*John Wilson	Jr.	3.81	Engineering

Women's Soccer

*Kelly Anderson	So.	3.68	Communication
Jennifer Barksdale	So.	3.36	Health Science

Melissa Bowman	So.	3.00	Business
*Marci Crank	Jr.	3.60	Political Science
Jennifer Kinner	So.	3.00	Exercise Phys.
Sarah Kuyper	Jr.	3.01	Exercise Phys.
Brenna Meadows	So.	3.07	Engineering
Rene Minero	So.	3.24	Education
*Lauren O'Hara	Jr.	3.61	Education
*Jessica Piccone	Sr.	3.72	Marketing
Meghan Racette	Fr.	3.63	Psychology
Sarah Skinner	Fr.	3.47	Education
Sara Stephens	So.	3.33	Education

Men's Basketball

Uche Nsonwu-Amadi	Sr.	3.09	Computer Science
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Women's Basketball

Wyoming had a league-high 11 members on this year's team, followed by CSU and New Mexico with 7 each. Utah had six student-athletes named to the Academic All-MWC team, while BYU and San Diego State each had five and UNLV had two. Forward Carrie Bacon was also named second team Academic All-District VII.

Darci Arsene	Jr.	3.34	Business
*Carrie Bacon	Sr.	3.90	P.E. -- Teaching
*Christy Bacon	Sr.	3.86	P.E. -- Teaching
*Ashley Elliott	Fr.	3.61	Undeclared
*Sara Hippen	Fr.	3.59	Undeclared
Lisa McCann	Jr.	3.30	Communications
Ann McColl	Jr.	3.31	P.E. -- Teaching
Kelly McRee	Fr.	3.13	Nursing
Brenda Pickup	So.	3.35	Education
Chassie Wiersma	Sr.	3.20	Nursing
Cherrith Wiersma	Sr.	3.10	Nursing

Men's & Women's Golf

A three-year high of 45 student-athletes earned MWC academic honors in 2001-02, including 24 men and 21 women. CSU garnered the most honorees with 11, followed by Wyoming with nine and BYU with seven. New Mexico and UNLV each had six selections on this year's academic team, followed by Utah with four and Air Force and San Diego State with one each. Wyoming's women's team led the MWC in All-Academic honorees. Mike Urbatchka was also named to the 15-man PING All-Southwest Region team. Kurt Kowaluk was one of only 86 golfers nationwide to earn Cleveland Golf All-America Scholar honors. Mike Mezei and Alison McGuire also earned Verizon Academic All-District VII honors.

Men's Golf

Kurt Kowaluk	Jr.	3.40	Finance
*Michael Mezei	Jr.	3.94	Finance

Women's Golf

Ashley Cariveau	So.	3.43	Home Economics
Katherine Crowley	Sr.	3.25	Finance
*Kelli Hanson	Sr.	3.77	Chemistry
*Tara Ludwig	Sr.	3.56	Education
*Alison McGuire	Jr.	4.00	Political Science
Kim Nissen	Jr.	3.45	Marketing
Mimi Urish	Sr.	3.40	Speech Pathology

Men's & Women's Swimming & Diving

BYU led the way with 34 honorees, followed by UNLV with 27, Wyoming with 24, CSU with 21, Air Force with 20, Utah with 16, and San Diego State and New Mexico with 8 each.

Ted Dibble	Jr.	3.30	Engineering
Guy Fulfer	Jr.	3.40	Social Science
Jonathan George	Jr.	3.03	Engineering
*Galen Gough	Fr.	3.69	Business Mgt.
Kyle Grisham	Fr.	3.00	Physics
Grant Kritzinger	Fr.	3.39	Molecular Biology
Brad Leopold	So.	3.25	Engineering
*Jon McNeely	So.	3.90	History
Adam Miller	Fr.	3.23	Undeclared
Bryce Perica	Fr.	3.26	Undeclared
Jacob Rehard	Sr.	3.46	Animal Science
Josh Storey	Fr.	3.48	Health Science
Morgan Wardell	So.	3.00	Engineering

Women's Swimming & Diving

Lindsay Ahrens	Fr.	3.29	Education
Christen Boyle	So.	3.27	Social Science
Lauren Colaric	Jr.	3.42	Business Mgt.
Katelin Haywood	So.	3.19	Education
*Erin Hennings	Sr.	3.51	Engineering
*L. Channing Kimball	Fr.	3.76	Business Mgt.
Kristin Lewis	Fr.	3.13	Psychology
*Ashlie Niederer	Fr.	3.89	Undeclared
*Jodi Riskowski	Sr.	3.68	Elec. Engineering
Allison Schmid	Jr.	3.09	Education
Jennifer Schurz	Sr.	3.12	Education

Women's Tennis

Paulina del Monte	Jr.	3.43	Psychology
Katalin Gyulai	Jr.	3.25	Int'l Studies
*Jennifer Hancock	So.	3.89	Journalism
Ivana Milosevic	Fr.	3.39	Undeclared
Yuliani Santi	So.	3.43	Business Mgt.
Toni Terhaar	So.	3.09	Elem. Education

Men's Track & Field

John Griffith	Sr.	3.18	Education
*Christopher Hess	Jr.	4.00	Exercise Phys.
*Chris Jons	Sr.	3.71	Zoology
Mervin Swaby	Fr.	3.48	Business Mgt.
Dan Williams	Sr.	3.16	P.E. – Teaching
Bret Zowada	Fr.	3.40	Undeclared

Women's Track & Field

Stephanie Anderson	So.	3.32	Marketing
Andrea Batt	So.	3.17	Education
*Heather Carpenter	r.	3.75	Animal Science
*Catherine Cooper	Sr.	3.58	Geography
Kim Demers	Sr.	3.18	Exercise Phys.
Lee Ann Forbes	So.	3.48	Education
Jessica Fox	So.	3.20	Education
Stephanie Hanks	Jr.	3.34	Int'l Studies
Adelaide Harper-Delgado	Jr.	3.26	Pharmacy
*Melissa Laycock	Jr.	3.69	Marketing
*Jennifer Mansell	So.	3.75	Marketing
*Amber Perryman	So.	3.62	Exercise Phys.
*Gelsey Polson	So.	3.59	Engineering
*Whitney Rothleutner	Fr.	3.89	Exercise Phys.
Jody Sanborn	So.	3.03	Psychology
Courtney Schlegel	Fr.	3.19	Nursing
*Crystal Smith	Jr.	3.88	Exercise Phys.
*Shauna Smith	Fr.	3.67	Nursing
Julie Thomas	Sr.	3.40	Education
*Cyrena Udem	So.	3.94	Anthropology
*Jennifer Vessa	Sr.	3.51	Zoology

*=also named MWC Scholar-Athlete. To be eligible for this honor, student-athletes must have maintained a cumulative grade point average of 3.5 or better and be a starter or significant contributor.

Mr. Moon noted that he was very pleased with the Mountain West All-Academic honorees, and the fact that UW had 12 of the 15 of the women's basketball squad on scholarship. UW is ranked third in football behind CSU, and he reviewed other numbers with the Board.

John R. Wooden Award

Wyoming's Marcus Bailey Selected One of 50 Preseason All-Americans by the John R. Wooden Award Committee

Laramie, Wyo. (Aug. 5, 2002) -- University of Wyoming senior basketball player Marcus Bailey has been selected by the John R. Wooden Award Preseason Committee as one of 50 preseason All-Americans for the 2002-03 season. Bailey, who is entering his senior season, has earned First Team All-Mountain West Conference honors the past two years. He helped lead Wyoming to a 22-9 record in the 2001-02 season, the MWC regular-season championship and the Second Round of the 2002 NCAA Tournament.

"Anytime you are listed among the best 50 players in the country, you are in an extremely exclusive group," said UW head coach Steve McClain. "The Wooden Award Committee picks out only the elite players in the country for its preseason All-America team. For Marc to be one of those selected is a great honor. This is hopefully one of many honors Marc will receive this year."

A national poll was conducted of The John R. Wooden Award Preseason Committee to determine the Top 50 preseason candidates for its 2002-03 Preseason All-America Team. The top 50 candidates were selected based on last year's individual performances and team records. The student-athletes selected are all returning players. Transfers and freshmen are not included.

On Tuesday, April 1, 2003, the 10-player Wooden Award All-America Team will be announced. One member of the Wooden Award All-America Team will be selected on Sunday April 13, 2003, as the recipient of the Wooden Award Trophy as the nation's Most Outstanding Collegiate Basketball Player of the Year. The event will be a one-hour telecast on FOX Sports Net. In late December, the Wooden Award committee will release the midseason Top 30 during a half-hour program on FOX Sports Net.

There are 324 NCAA Division I men's basketball programs. Each school is allowed 13 scholarships, which equates to 4,212 men's basketball players at the Division I level. With Bailey's selection to the Wooden Preseason All-America team, that places him among the top one percent of all Division I men's basketball players from across the country.

Below is the listing of the 50 players selected 2002-03 John R. Wooden Preseason All-Americans. They are listed alphabetically. Student-athletes who were also Wooden Award All-

Americans a year ago are denoted with an * below. For more information please visit www.WoodenAward.com.

The 2002-03 John R. Wooden Preseason All-America Team

Mario	Austin	6'9"	Jr.	F/C	Mississippi State
Marcus	Bailey	6'5"	Sr.	G/F	Wyoming
Troy	Bell	6'1"	Sr.	G	Boston College
Steve	Blake	6'3"	Sr.	G	Maryland
Keith	Bogans	6'5"	Sr.	G	Kentucky
Matt	Bonner	6'10"	Sr.	F	Florida
Nick	Collison	6'9"	Sr.	F	Kansas
Brian	Cook	6'10"	Sr.	F	Illinois
Tom	Coverdale	6'2"	Sr.	G	Indiana
Willie	Deane	6'1"	Sr.	G	Purdue
Erwin	Dudley	6'8"	Sr.	F	Alabama
Chris	Duhon	6'1"	Jr.	G	Duke
Carl	English	6'5"	Jr.	G/F	Hawaii
Ebi	Ere	6'5"	Sr.	G	Oklahoma
T.J.	Ford	5'10"	So.	G	Texas
Reece	Gaines	6'6"	Sr.	G	Louisville
Jason	Gardner	5'11"	Sr.	G	Arizona
Marcus	Hatten	6'1"	Sr.	G	St. John's
Jarvis	Hayes	6'6"	Jr.	G/F	Georgia
Chris	Hill	6'3"	So.	G	Michigan State
Kirk	Hinrich	6'3"	Sr.	G	Kansas
Josh	Howard	6'6"	Sr.	F	Wake Forest
Brandon	Hunter	6'7"	Sr.	F	Ohio
Luke	Jackson	6'7"	Jr.	G	Oregon
Britton	Johnsen	6'9"	Sr.	G	Utah
Dahntay	Jones	6'6"	Sr.	F	Duke
Jason	Kapono	6'7"	Sr.	F	UCLA
Brandin	Knight	6'0"	Sr.	G	Pittsburgh
Chris	Marcus	7'1"	Sr.	C/F	Western Kentucky
Jason	Maxiel	6'7"	So.	F	Cincinnati
Brett	Nelson	6'3"	Sr.	G	Florida
Jameer	Nelson	6'1"	Jr.	G	St. Joseph's
Emeka	Okafor	6'9"	Jr.	F/C	Connecticut
Ugonna	Onyekwe	6'8"	Sr.	F	Pennsylvania
Rickey	Paulding	6'5"	Jr.	G	Missouri
Kirk	Penney	6'5"	Sr.	G	Wisconsin
Hollis	Price	6'1"	Sr.	G	Oklahoma
Justin	Reed	6'8"	Jr.	F	Mississippi
Darius	Rice	6'10"	Jr.	F	Miami

Luke	Ridnour	6'2"	Jr.	G	Oregon
Romain	Sato	6'5"	Jr.	G/F	Xavier
Theron	Smith	6'8"	Sr.	F	Ball State
Mike	Sweetney	6'8"	Jr.	F	Georgetown
Chris	Thomas	6'1"	So.	G	Notre Dame
James	Thomas	6'8"	Jr.	C	Texas
Cory	Violette	6'8"	Jr.	F/C	Gonzaga
Dwyane	Wade	6'4"	Jr.	G	Marquette
Luke	Walton *	6'8"	Sr.	F	Arizona
Travis	Watson	6'8"	Sr.	F/C	Virginia
David	West	6'8"	Sr.	F/C	Xavier

* Indicates player was a 2001-02 John R. Wooden Award All-American.

Mr. Moon noted that Marcus Bailey was on the pre-season All-American for the John Wooden watch for Outstanding Collegiate Basketball Player. Trustee Schaefer noted he is one of only two MWC players on this list.

7. Athletes' Graduation Rate

FRESHMAN-COHORT GRADUATION RATES	All Students	Student-Athletes #
1995-96 Graduation Rate	54%	53%
Four-Class Average	51%	55%

1. Graduation-Rates Data

a. All Students

	MEN				WOMEN				TOTAL			
	FRESHMAN RATE		4-CLASS		FRESHMAN RATE		4-CLASS		FRESHMAN RATE		4-CLASS	
	95-96	4-CLASS	95-96	4-CLASS	95-96	4-CLASS	95-96	4-CLASS	95-96	4-CLASS	95-96	4-CLASS
	N	%	N	%	N	%	N	%	N	%	N	%
Am. Indian/AN	3	0	20	20	12	50	38	32	15	40	58	28
Asian/PI	6	50	24	42	8	50	36	53	14	50	60	48
Black	15	40	46	30	5	20	13	46	20	35	59	34
Hispanic	24	46	127	36	39	46	128	46	63	46	255	41
White	516	52	2221	47	560	58	2159	57	1076	55	4380	52
N-R Alien	8	63	23	52	4	50	8	63	12	58	31	55
Other	34	38	103	40	33	58	97	49	67	48	200	45
Total	606	50	2564	46	661	57	2479	56	1267	54	5043	51

b. Student-Athletes #

	MEN			WOMEN			TOTAL		
	FRESHMAN RATE	TRANSFER	4-CLASS	FRESHMAN RATE	TRANSFER	4-CLASS	FRESHMAN RATE	TRANSFER	4-CLASS
	95-96	4-CLASS	4-CLASS	95-96	4-CLASS	4-CLASS	95-96	4-CLASS	4-CLASS
	N %	N %	N %	N %	N %	N %	N %	N %	N %
Am. Indian/AN	****	****	****	****	****	****	****	****	****
Asian/PI	****	****	****	****	****	****	****	****	****
Black	8	50	29	34	0	4	50	8	50
Hispanic	****	****	****	****	****	****	****	****	****
White	23	52	94	54	19	47	68	72	10
N-R Alien	0	****	****	****	****	****	****	****	****
Other	****	****	9	11	****	****	****	****	****
Total	36	50	138	46	51	39	24	58	84
							69	13	69
							60	53	222
							55	64	45

c. Student-Athletes # by Sport Category

	BASEBALL			MEN'S BASKETBALL			MEN'S CC/TRACK		
	FRESHMAN RATE	TRANSFER	4-CLASS	FRESHMAN RATE	TRANSFER	4-CLASS	FRESHMAN RATE	TRANSFER	4-CLASS
	95-96	4-CLASS	4-CLASS	95-96	4-CLASS	4-CLASS	95-96	4-CLASS	4-CLASS
	% N	% N	% N	% N	% N	% N	% N	% N	% N
Am. Indian/AN	-	-	-	-	-	-	-	-	-
Asian/PI	-	-	-	-	-	-	-	-	-
Black	-	-	-	0-a	0-b	50-a	-	-	-
Hispanic	-	-	0-a	-	-	-	-	-	-
White	-	-	30-b	0-a	33-b	-	0-a	56-b	-
N-R Alien	-	-	-	-	0-a	-	-	-	-
Other	-	-	100-a	-	-	-	-	-	-
Total	-	-	25-d	0-a	15-c	50-a	0-a	56-b	-

	FOOTBALL			OTHER		
	FRESHMAN RATE	TRANSFER	4-CLASS	FRESHMAN RATE	TRANSFER	4-CLASS
	95-96	4-CLASS	4-CLASS	95-96	4-CLASS	4-CLASS
	% N	% N	% N	% N	% N	% N
Am. Indian/AN	-	0-a	-	-	-	-
Asian/PI	100-a	100-a	100-a	-	0-a	0-a
Black	67-b	43-e	40-b	-	-	-
Hispanic	-	-	-	-	50-a	0-a
White	70-b	62-e	60-b	50-b	50-e	40-a
N-R Alien	-	-	100-a	-	-	-
Other	50-a	20-a	0-a	0-a	0-a	-
Total	68-d	52-e	52-e	42-c	45-e	25-b

	WOMEN'S BASKETBALL			WOMEN'S CC/TRACK			WOMEN'S OTHER		
	FRESHMAN RATE	TRANSFER	4-CLASS	FRESHMAN RATE	TRANSFER	4-CLASS	FRESHMAN RATE	TRANSFER	4-CLASS
	95-96	4-CLASS	4-CLASS	95-96	4-CLASS	4-CLASS	95-96	4-CLASS	4-CLASS
	% N	% N	% N	% N	% N	% N	% N	% N	% N
Am. Indian/AN	-	0-a	-	100-a	100-a	-	100-a	100-a	-
Asian/PI	-	-	-	-	-	-	-	-	-
Black	-	-	-	-	50-a	0-a	-	-	-
Hispanic	-	0-a	100-a	100-a	50-a	-	100-a	100-a	-
White	50-a	67-c	50-a	50-a	93-c	50-a	46-c	67-e	83-b
N-R Alien	-	-	-	-	-	100 a	-	-	-
Other	-	0-a	-	-	-	-	100-a	67-a	-
Total	50-a	53-c	67-a	75-a	81-e	50-a	56-d	69-e	83-b

d. Graduation Rates of Those Exhausting Eligibility (Student-Athletes # entering during 1986-87 through 1995-96)
 Number Exhausting Eligibility = 380 Graduation Rate = 85%

Values for N (a. 1-5, b. 6-10, c. 11-15, d. 16-20, e. greater than 20)

Only student-athletes receiving athletics aid are included in this report.

UNIVERSITY OF WYOMING

2. UNDERGRADUATE-ENROLLMENT DATA (All full-time students enrolled Fall 2000-01)

a. All Students

	MEN N	WOMEN N	TOTAL N
Am. Indian/AN	38	33	71
Asian/PI	29	39	68
Black	55	20	75
Hispanic	116	126	242
White	2953	3157	6110
N-R Alien	55	58	113
Other	266	245	511
Total	3512	3678	7190

b. Student-Athletes #

	MEN N	WOMEN N	TOTAL N
Am. Indian/AN	1	0	1
Asian/PI	2	1	3
Black	32	1	33
Hispanic	8	2	10
White	76	86	162
N-R Alien	16	14	30
Other	15	4	19
Total	150	108	258

c. Student-Athletes # by Sports Categories

MEN	-BASKETBALL-	-BASEBALL-	-CC/TRACK-	-FOOTBALL-	-OTHER-
Am. Indian/AN	0	0	0	0	1
Asian/PI	0	0	0	1	1
Black	4	0	0	27	1
Hispanic	0	0	0	2	6
White	6	0	5	38	27
N-R Alien	2	0	6	3	5
Other	0	0	2	10	3
Total	12	0	13	81	44

WOMEN	-BASKETBALL-	-CC/TRACK-	-OTHER-
Am. Indian/AN	0	0	0
Asian/PI	0	0	1
Black	0	1	0
Hispanic	0	0	2
White	13	14	59
N-R Alien	3	7	4
Other	0	1	3
Total	16	23	69

3. STANDARDS FOR TRANSFER STUDENT-ATHLETES #

This institution's standards exceed the NCAA minimums.

Only student-athletes receiving athletics aid are included in this report.

NOTE: "*****" OR "****" indicates data are suppressed for privacy purposes.

8. Staff Appointments

APPOINTMENTS

Intercollegiate Athletics

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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Department of Athletics

Clark, Justin P.	Assistant Tennis Coach	\$22,008/FY	7/1/02 to 6/30/03
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Justin Clark received a B.A. (1996) in Economics with a minor in Philosophy from Elon College. Justin joins UW after serving as an assistant coach with the women's program at Washington and Lee University the last two seasons.

Thomas, Kristen Detweiler	Assistant Track Coach	\$27,000/FY	7/1/02 to 6/30/03
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Kristen Thomas received a B.A. (1996) in Exercise Science and Classic Cultures with a minor in Gerontology from Ball State University and a M.S. (2001) in Public Health Education from the University of Wyoming. Kristen has served the UW track and field program as interim assistant coach for the previous three seasons.

Dooley, Joseph G. III	Assistant Men's Basketball Coach	\$70,008/FY	7/1/02 to 6/30/03
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Joseph Dooley received B.A. (1988) in Speech Communications from George Washington University. Joe has been associate head coach of the University of New Mexico the previous 3 seasons.

Noble, Kent R.	Associate Director/External Affairs	\$67,704/FY	7/8/02 to 6/30/03
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Kent Noble received a B.S. (1982) in Broadcasting from the University of Wyoming. Kent, a Wyoming native, has been an association broker at Jackson Hole Realty the past two years.

Brey, Eric J.	Associate Athletic Director/ Academic Counseling	\$75,000/FY	7/28/02 to 6/30/03
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Eric Brey received a B.S. (1994) in Exercise Science and a M.S. (1996) in Sports Administration from the University of Kansas. Eric comes to UW from the University of Colorado, where he was an academic coordinator for the past two years.

Greim, Robert D.	Assistant Counselor	\$38,004/FY	8/28/02 to 6/30/03
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Robert Greim received a B.S. (2000) in Secondary Education, History and a M.S. (2002) in Administrative Studies, Applied Communication from Southwest Missouri State University. The past two years, Robert has advised co-ed student-athletes in scheduling and time management at SMSU.

Trustee Schaefer stated that the information on appointments is to keep the Board apprised of new hires in Athletics.

Trustee Saunders added that the UW women's basketball team had the highest GPA of any team in the nation last year. He also noted that of 168 scholar athletes honored in the Mountain West Conference, UW had 45.

COMMITTEE OF THE WHOLE

UW Benchmarks

Dr. Dubois talked about the document on UW benchmarks that he will share with members of the legislature. He asked for input from the Board before he shares it. The document does not show everything that UW does, but it provides a good basis for the legislators. Members of the Board asked questions about the salary information. Dr. Dubois also advised that he will share this information with the new governor.

Appointment of New WRI Board Member

The University of Wyoming Research Corporation Board of Directors recommends the appointment of Mr. James R. Hettenhaus to the UWRC Board. Mr. Hettenhaus has considerable experience in bioprocessing and commercializing various forms of biotechnology. Mr. Hettenhaus resides in Charlotte, North Carolina and has B.S. and M.S. degrees in engineering from University of Wisconsin and St. Louis University. With this appointment there will be eight board members, with one remaining vacancy.

Trustee McCue asked Dr. Gern to speak about this appointment. Dr. Gern noted that at a past trustees' meeting, the Board had approved increasing the number of WRI Board members from 7 to 9. Dr. Hettenhaus is an expert in his field and would be a strong addition to the Board. Trustee Spicer moved that this become an action item and be approved; Trustee Schaefer seconded. The motion carried.

Development Report

FY 2003 Monthly Cash (and Cash Value) Report through July 31, 2002

Compares funds received in the current fiscal year to funds received in the previous fiscal year. Current month gifts are also shown.

ALL GIFTS										ANNUAL FUND GIFTS						
FUND	FY 2003 GOALS	Current Month		FY 2003 to date				FY 2002 to same date		FY 2003 GOALS	Current Month		FY 2003 to date		FY 2002 to same date	
		DNRS	FACE VALUE	DNRS	OUTRIGHT	LIFE INCOME		DNRS	FACE VALUE		DNRS	AMOUNT	DNRS	TOTAL	DNRS	TOTAL
						FACE	NPV									
AGRIC		65	\$14,305	65	\$14,305			27	\$31,310		12	\$2,065	12	\$2,065	22	\$4,810
AHC		6	\$250	6	\$250			5	\$140		6	\$250	6	\$250	5	\$140
ALUMNI		0	\$0	0	\$0			0	\$0		0	\$0	0	\$0	0	\$0
A & S		93	\$77,663	93	\$77,663			165	\$29,300		84	\$12,078	84	\$12,078	78	\$7,125
ATHLETICS		531	\$87,587	531	\$87,587			466	\$60,677		430	\$43,276	430	\$43,276	343	\$25,563
BUSINESS		43	\$6,900	43	\$6,900			43	\$85,091		33	\$6,410	33	\$6,410	19	\$14,664
EDUCATION		29	\$1,655	29	\$1,655			37	\$1,571		28	\$1,155	28	\$1,155	34	\$1,501
ENGINEERING		44	\$7,737	44	\$7,737			43	\$42,121		37	\$5,000	37	\$5,000	31	\$3,121
IENR		4	\$29,200	4	\$29,200			5	\$63,350		2	\$1,000	2	\$1,000	4	\$850
HEALTH SCI		17	\$985	17	\$985			23	\$10,044		17	\$985	17	\$985	20	\$1,270
KUWR		273	\$7,151	273	\$7,151			189	\$3,794		272	\$7,001	272	\$7,001	188	\$3,781
LAW		8	\$50,200	8	\$50,200			13	\$8,542		5	\$200	5	\$200	12	\$2,600
LIBRARY		39	\$3,540	39	\$3,540			20	\$2,702		39	\$3,540	39	\$3,540	20	\$2,702
STUD AFFRS		8	\$350	8	\$350			10	\$440		8	\$350	8	\$350	10	\$440
UW ART MUS		23	\$11,002	23	\$11,002			12	\$3,425		20	\$2,002	20	\$2,002	7	\$1,315
UNIV. FUND		44	\$2,030	44	\$2,030			9	\$901		44	\$2,030	44	\$2,030	9	\$901
OTHER GIFTS NOT YET BOOKED		197	\$158,073	197	\$158,073			60	\$28,910		17	\$5,210	17	\$5,210	9	\$2,211
TOTAL	\$ -	1,378	\$458,628	1,378	OUTRIGHT & FACE:	\$468,748	1,074	\$372,317		\$0	1,025	\$92,551	1,025	\$92,551	774	\$72,993

****Total Dnrs do not reflect Column totals. Donors may give to more than one dept/division.**

NEW COMMITMENTS - FISCAL YEAR 2003 THROUGH July 31, 2002

Total cash rec'd:	\$468,747.79	Pledge pmts:	(\$102,505.00)	New pledges:	\$158,225.00	Total new commitments:	\$524,467.79
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The Development report was shared with the Board at their breakfast meeting on Saturday, September 14.

Reorganization of Board Agenda

**Reorganization and Restructure of Board of Trustee Meetings
Draft Proposal**

**Recommendations from the President
September 5, 2002**

Background

At its 2002 summer retreat, the Board of Trustees directed the President and his staff to develop a proposal for restructuring Board of Trustee meetings. This desire to restructure the Board meetings emanated from two concerns: 1) that all Board members feel the need to have a more complete understanding of the major substantive issues requiring Board review and approval; and 2) that the current meeting structure allows insufficient time for in-depth discussion and analysis of important, as distinct from routine, matters.

The Board desires a structure which will make it more likely that they will receive an in-depth understanding of key issues through discussion and debate among the entire Board. For that reason, with the exception of the Investment Committee, it was agreed that the committee structure of the Board be abandoned and that all substantive items be considered in the Committee of the Whole.

It was also agreed that the number of annual Board meetings during which substantive decisions would be made would be reduced to five (i.e., September, November, January, March, and May), supplemented by a summer planning retreat during which no public business would be conducted.

Finally, the Board agreed to continue the practice of having the Executive Committee conduct bi-monthly telephone conference calls with the President and the members of his staff. However, to ensure that all Board members are informed of the topics discussed on the conference calls, the President's executive assistant would rapidly distribute the minutes of such meetings to all members of the Board.

Based on the Board's discussions to date, the following categories of Board business are presented for consideration. If the Board agrees to these basic categories, the President will work with the Board President to restructure the November meeting to see whether this new format meets the needs of the Board.

Suggested Components of Trustee Meetings

Executive Session – Trustees’ discussions in a session closed to the public but limited to matters authorized to be discussed in such sessions under W.S. 16-4-405 of the Wyoming Public Meetings Act.

Work Session – This provides an opportunity for the administration to present policy issues, information related thereto, and alternatives for action to the Board. It permits the Board to ask questions and engage in extensive discussion without taking any action. Work sessions would typically be scheduled for Thursday afternoons, Friday/Saturday morning breakfast sessions, or during a Friday morning public session.

Examples: Review of major plans (Academic, Support, Facilities, Athletics)
Review of progress on scholarship administration
Development of legislative budget request

Educational Briefing – These are in-depth briefings regarding topics of interest identified by the Trustees or the Administration that may be part of the general education of Trustees. Such briefings may also be important for disseminating useful information about the university to interested segments of the public. Educational briefings would be typically scheduled in the public session on Friday, but could be scheduled at other times as needed.

Examples: Enrollment report
Results of student satisfaction surveys
Report on faculty research accomplishments

Information Items and Recognition – This enables the administration to provide the Board with updates on a wide variety of University programs and issues, note progress toward goals and objectives, and recognize members of the University community for their achievements. These items would be scheduled for the Friday public session.

Examples: Resolutions of appreciation
Recognition of club sport accomplishments
Report of successful external accreditation

Committee of the Whole – Routine Business (Consent List) – This aggregates a set of matters identified by the Administration that require Board action, but which are routine in nature. “Routine” means that the Board regularly approves matters of this type because they are technical, result from established policies or practices, or otherwise involve matters where the recommendation of the administration is typically approved without Board discussion or debate. Routine business will usually be placed on the consent list in the formal Board meeting, but any member of the Board has the option of removing an item from that list and have it separately considered. The Board President would take the lead in “walking” the Board through the consent list to ensure that all questions and concerns are answered before a vote is taken. The

Committee of the Whole would typically convene sometime after lunch on Friday and cover routine and regular business (see below).

Examples: Approval of easements and leases
Appointment of external auditor
Approval of contracts and grants

Committee of the Whole – Regular Business – This consists of matters that do require Board action but are not suitable for inclusion under routine business. These matters include major policy or business decisions that require Board action. The Board may find it desirable to permit public comment prior to acting (or even during work sessions described above).

Regular Board Meeting – Typically Saturday morning, but the notice will be structured so that it could convene as early as Friday afternoon, this is where formal and final action is taken; Approval of minutes; reports of the 3 senates; public testimony; consent agenda; regular business; adjournment.

Trustee McCue began discussion on this item. One of the difficulties the Board has encountered with the structure of the meetings is the formal committees. Discussion at the Trustee Retreat focused on working in the Committee of the Whole, leaving the Executive sessions as they are, continuing with work sessions on Thursday afternoon and breakfasts, and continuing with the business meeting and consent agenda. If corrections to the previous meeting's minutes are necessary, they will not be included in the consent agenda, nor will other items that require additional discussion. One of the first motions of the Board at the November meeting will be to amend the bylaws. Trustee McCue stated that he would like the Board to try the new structure at the November meeting before any amendments are completed. Trustee Schaefer moved to work within the new meeting structure of the Board as proposed above at the November meeting; Trustee Neiman seconded. The motion carried.

ANNOUNCEMENTS

ASUW Report

ASUW President Keith Sapp reported on the activities of ASUW. They will hold a gubernatorial debate for the three candidates and voter registration on October 3 in the Union. They are working on revising the student loan process, and plan to have it in legislation by late October or early November. ASUW will also conduct a survey of students to ascertain how much they would pay for concerts and convocation. They have passed legislation to complete the financing of all the new office equipment they now have.

Trustee Hunt complimented Trustee Sapp on his involvement to date as a trustee and student representative.

Staff Senate Report

Staff Senate President Vicki Henry reported on Staff Senate. The Senate reviewed an employee benevolence fund, and voted it down due to alternative programs that already exist on campus. Senators are very concerned about the premium increases for insurance, and will submit their questions to the gubernatorial candidates on the recommendation of President Dubois. Staff Recognition Day is slated for April 1, 2003, and although it does not coincide with a trustees' meeting, members of the Board are invited to attend.

Members of the Board echoed Ms. Henry's, the Senate's, and the staff's concerns with health insurance.

Faculty Senate Report

Chair Terri Rittenberg reported for Faculty Senate. Faculty Senate is also very concerned about the health insurance and plan to work with Staff Senate. They have been working with Dr.

Buchanan on the *Moving Forward* document. The University Studies program is being implemented and faculty are being asked to submit classes that fit the new criteria. They have been working with students on academic dishonesty and integrity, as well as reviewing the Unireg. Another point of discussion has been the students' consideration on code of conduct. The Senate will review Uniregs 43 and 406 as part of the *Moving Forward* process. The Faculty Senate Budget Planning Committee will be reviewed and housecleaning matters taken care of.

Dr. Dubois suggested that Ms. Rittenberg work with Vice President Harris on the budget matters.

PUBLIC COMMENTS

Dr. Dubois noted that he has restructured the Executive Council and will be meeting with that group every two weeks. He has implemented the President's Cabinet, which is composed of vice presidents only, and they will meet alternate weeks with Executive Council.

Trustee Catchpole talked about the revision of state education standards that occurred this past summer, and noted the strong support from the College of Education. Other comments included the school improvement conference in Casper hosted by the College of Education, and how they interact with other organizations throughout the state. Funding for literacy-based vocabulary programs will be unveiled for education programs in the future.

Detective Jim Kyritsis, Laramie Police Department, presented the Board with pocket stones in remembrance of the eight students that died on WY287 last year.

Trustee McCue introduced Sarah Head, new superintendent of schools in Star Valley.

UNFINISHED BUSINESS

Trustee McCue asked questions on the deadline for implementing the university studies program, which is scheduled to begin in Fall 2003. The *Moving Forward II* document will address the process of driving down degree requirements, and will become part of the next academic plan. The goal for *Moving Forward II* is to implement changes in the different colleges in a timely fashion. Discussions are underway to ensure these new requirements are not surprises, and will allow departments to be proactive in addressing their concerns.

NEW BUSINESS

Trustee Spicer noted that a February meeting date for the Investment Committee has not yet been set.

Trustee Neiman spoke about the IER Board meeting and thanked the Board for the opportunity to represent them. Trustee Jorgensen noted that there is tremendous facilitation between the different groups represented on that board, and he is pleased that Trustee Neiman is there.

DATE OF NEXT MEETING

The next meeting of the Board will be October 31-November 2, 2002.

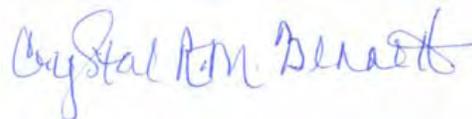
ADJOURNMENT

There being no further business to come before the Board, the meeting adjourned at 10:10 a.m.

Respectfully submitted,



Nicky S. Moore
Deputy Secretary, Board of Trustees



Crystal R.M. Bennett
Asst. to the Vice President for
Administration and Finance